

2014-2019 Laborers' Master Agreement  
Associated General Contractors (AGC)  
Northern California District Council of Laborers  
Wage & Fringe Benefit Rates  
Effective June 27, 2016

WAGES

	<u>06/27/16</u>		<u>06/27/16</u>
<u>Construction Specialist</u>		<u>Group 2</u>	
Rate A	\$29.99	Rate A	\$29.14
Rate B	\$28.99	Rate B	\$28.14
 <u>Group 1</u>		 <u>Group 3 &amp; 3(a)</u>	
Rate A	\$29.29	Rate A	\$29.04
Rate B	\$28.29	Rate B	\$28.04
 <u>Group 1(a)</u>		 <u>Group 4</u>	
Rate A	\$29.51	Rate A	\$22.73
Rate B	\$28.51	Rate B	\$21.73
 <u>Group 1(c)</u>			
Rate A	\$29.34		
Rate B	\$28.34		
 <u>Group 1(e)</u>			
Rate A	\$29.84		
Rate B	\$28.84		
 <u>Group 1(f)</u>			
<u>Aligner</u>	Rate A	Rate A	\$29.87
	Rate B		\$28.87
<u>Helper</u>	Rate A	Rate A	\$28.89
	Rate B		\$27.89
 <u>Group 1(g) Contra Costa County</u>		 <u>Labor Foreman:</u>	\$2.00 per hour above any classification working under his direction.
	\$29.49		

FRINGE BENEFITS

	<u>06/27/16</u>		<u>06/27/16</u>
Health & Welfare (includes \$0.30 Retirees H&W)	\$7.84	Health & Welfare (includes \$0.30 Retirees H&W)	\$7.84
Pension	\$8.96	Pension	\$8.96
Annuity *	\$2.10	Annuity *	\$2.35
Vacation/Holiday/Dues Supplement	\$2.63	Vacation/Holiday/Dues Supplement	\$2.63
Training/Retraining/L.E.C.E.T.	\$0.45	Training/Retraining/L.E.C.E.T.	\$0.45
Contract Administration	\$0.08	Contract Administration	\$0.08
Industry Stabilization	\$0.07	Industry Stabilization	\$0.07
CA Alliance for Jobs	\$0.05	CA Alliance for Jobs	\$0.05
CIFAC	\$0.02	CIFAC	\$0.02
	\$22.20		\$22.45

\* Individual Employers who did not sign the 2014-2019 extension agreement shall continue to be subject to an additional \$0.25 to Annuity.