



Northern California District Council of Laborers

Affiliated with the Laborers' International Union of North America

Business Manager
Oscar De La Torre

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Vice President
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Auditors
Enrique Arguello | James Hammond | Ramon Hernandez

Laborers' Local 67
8400 Enterprise Way
Suite 119
Oakland, CA 94621

Laborers' Local 73
3984 Cherokee Road
Stockton, CA 95215

Laborers' Local 185
1320 National Drive
Sacramento, CA 95834

Laborers' Local 261
3271 - 18th Street
San Francisco, CA 94110

Laborers' Local 270
509 Emory Street
San Jose, CA 95110

Laborers' Local 294
5431 East Hedges
Fresno, CA 93727

Laborers' Local 304
29475 Mission Blvd
Hayward, CA 94544

Laborers' Local 324
611 Berrellesa Street
Martinez, CA 94553

Laborers' Local 886
8400 Enterprise Way
Suite 110
Oakland, CA 94621

Laborers' Local 1130
PO Box 3448
Modesto, CA 95353

March 26, 2018

OFFICIAL NOTICE

According to Section 28E – Wage and Fringe Benefit Increase of the 2018-2023 Laborers' Master Agreement the Union may elect at its option to allocate each increase to any or all of the following: Wages, Health and Welfare, Pension/Annuity, Vacation-Holiday-Dues Supplement, Training-Retraining/Apprenticeship or Laborers-Employers Cooperation and Education Trust (L.E.C.E.T.). Therefore, effective June 25, 2018, a one dollar sixty-five cents (\$1.65)* per hour wage and fringe benefit increase will be allocated as follows:

June 25, 2018 – Wage and Fringe Benefits Allocation:

Wages	additional	\$1.00 per hour
Health and Welfare	additional	\$0.25 per hour
Annuity	additional	\$0.20 per hour
Vacation	additional	\$0.12 per hour
Industry Stabilization	additional	<u>\$0.08</u> per hour
Total	additional	\$1.65 per hour

*Individual Employers who do not sign the 2018-2023 extension agreement shall be subject to an additional \$0.25 per hour increase. Such increase shall be allocated to annuity.

Sincerely,

Oscar De La Torre
Business Manager
Northern California District Council of Laborers

ODLT:asa
opeiu29 (afl-cio)

NCDC

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2018-2023 Laborers' Master Agreement
Associated General Contractors (AGC)
Northern California District Council of Laborers
Wage & Fringe Benefit Rates
Effective June 25, 2018

WAGES

<u>Construction Specialist</u>	<u>06/25/18</u>	<u>Group 2</u>	<u>06/25/18</u>
Rate A	\$31.49	Rate A	\$30.64
Rate B	\$30.49	Rate B	\$29.64
<u>Group 1</u>		<u>Group 3 & 3(a)</u>	
Rate A	\$30.79	Rate A	\$30.54
Rate B	\$29.79	Rate B	\$29.54
<u>Group 1(a)</u>		<u>Group 4</u>	
Rate A	\$31.01	Rate A	\$24.23
Rate B	\$30.01	Rate B	\$23.23
<u>Group 1(c)</u>			
Rate A	\$30.84		
Rate B	\$29.84		
<u>Group 1(e)</u>			
Rate A	\$31.34		
Rate B	\$30.34		

<u>Group 1(g) Contra Costa County</u>	\$30.99	<u>Labor Foreman:</u>	\$2.25 per hour above any classification working under his direction.
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FRINGE BENEFITS

	<u>06/25/18</u>		<u>06/25/18</u>
Health & Welfare (includes \$0.30 Retirees H&W)	\$8.25	Health & Welfare (includes \$0.30 Retirees H&W)	\$8.25
Pension	\$8.96	Pension	\$8.96
Annuity *	\$3.24	Annuity *	\$3.49
Vacation/Holiday/Dues Supplement	\$2.75	Vacation/Holiday/Dues Supplement	\$2.75
Training/Retraining/L.E.C.E.T.	\$0.45	Training/Retraining/L.E.C.E.T.	\$0.45
Contract Administration	\$0.08	Contract Administration	\$0.08
Industry Stabilization	\$0.15	Industry Stabilization	\$0.15
CA Alliance for Jobs	\$0.05	CA Alliance for Jobs	\$0.05
CIFAC	\$0.02	CIFAC	\$0.02
	\$23.95		\$24.20

* Individual Employers who do not sign the 2018-2023 extension agreement shall be subject to an additional \$0.25 to Annuity.