

**2014-2019 Tunnel Master Agreement
Associated General Contractors (AGC)
Northern California District Council of Laborers
Wage & Fringe Benefit Rates
Effective June 27, 2016**

Wage Rates	6/30/2014	6/29/2015	6/27/2016	6/26/2017	6/25/2018
Diamond Driller	\$34.60	\$35.19	\$35.89	**	**
Groundmen	\$34.60	\$35.19	\$35.89	**	**
Gunite or Shotcrete Nozzlemen	\$34.60	\$35.19	\$35.89	**	**
Rodmen	\$34.37	\$34.96	\$35.66	**	**
Shaft Work & Raise (below actual or excavated ground level)	\$34.37	\$34.96	\$35.66	**	**
Bull Gang – Foreman	\$34.37	\$34.96	\$35.66	**	**
<u>Miner Classifications:</u>					
Miners-Tunnel, including top & bottom man on shaft & raise work	\$34.12	\$34.71	\$35.41	**	**
Alimak Elevator Operator	\$34.12	\$34.71	\$35.41	**	**
Bit Grinder	\$34.12	\$34.71	\$35.41	**	**
Blasters, Drillers, Powdermen, Heading					
(When designated by the Individual Employer, State Licensed Blaster shall receive an additional \$1.00 per hour)	\$34.12	\$34.71	\$35.41	**	**
Cabletender	\$34.12	\$34.71	\$35.41	**	**
Chemical Grout Man (is lifted)	\$34.12	\$34.71	\$35.41	**	**
Chucktender	\$34.12	\$34.71	\$35.41	**	**
Concrete Finisher in Tunnel	\$34.12	\$34.71	\$35.41	**	**
Concrete Pumpman (all makes and size/Moran cars/mixers)	\$34.12	\$34.71	\$35.41	**	**
Concrete Screed Man	\$34.12	\$34.71	\$35.41	**	**
Cutter Man (changes all worn out cutters, checks for missing bolts, changes saddles)	\$34.12	\$34.71	\$35.41	**	**
Earth PBM Navigator	\$34.12	\$34.71	\$35.41	**	**
Grout Pumpman & Potman	\$34.12	\$34.71	\$35.41	**	**
Gunite & Shotcrete Gunman & Potman	\$34.12	\$34.71	\$35.41	**	**
Headermen	\$34.12	\$34.71	\$35.41	**	**
High Pressure Nozzleman	\$34.12	\$34.71	\$35.41	**	**
Installer, Operator of Continuous Conveyor Belt	\$34.12	\$34.71	\$35.41	**	**
Jackleg	\$34.12	\$34.71	\$35.41	**	**
makes	\$34.12	\$34.71	\$35.41	**	**
Lock Tender	\$34.12	\$34.71	\$35.41	**	**
Locomotive/Motorman	\$34.12	\$34.71	\$35.41	**	**
Nipper	\$34.12	\$34.71	\$35.41	**	**
Nozzleman on slick line	\$34.12	\$34.71	\$35.41	**	**
Probe Hole Driller (drills out front of TBM checking for gas, water, ground type, and grouting)	\$34.12	\$34.71	\$35.41	**	**
Powderman-Primer House	\$34.12	\$34.71	\$35.41	**	**
PVC Membrane Liner	\$34.12	\$34.71	\$35.41	**	**
Rail Switch Gear	\$34.12	\$34.71	\$35.41	**	**

Robotic Shotcrete Placer	\$34.12	\$34.71	\$35.41	**	**
Rock Bolter	\$34.12	\$34.71	\$35.41	**	**
Sandblaster-Potman (work assignment interchangeable)	\$34.12	\$34.71	\$35.41	**	**
Segment Erector	\$34.12	\$34.71	\$35.41	**	**
Shotcrete Pumpman, all sizes	\$34.12	\$34.71	\$35.41	**	**
Sinking Hammers	\$34.12	\$34.71	\$35.41	**	**
Slurry Wall Shaft Man	\$34.12	\$34.71	\$35.41	**	**
Splicer of Continuous Conveyor Belt	\$34.12	\$34.71	\$35.41	**	**
Steel Form Raisers and Setters	\$34.12	\$34.71	\$35.41	**	**
T Lock Welder	\$34.12	\$34.71	\$35.41	**	**
TBM Beltman (loads train with Tunnel muck)	\$34.12	\$34.71	\$35.41	**	**
Tail Gunner (watches all hoses and power cables as TBM moves forward, moves rollers ahead, signals all trains in and out)	\$34.12	\$34.71	\$35.41	**	**
Temporary Powerman (all lighting, light moving, bologna cable, transformers, vent fans)	\$34.12	\$34.71	\$35.41	**	**
Temporary Water Pump	\$34.12	\$34.71	\$35.41	**	**
Timberman, Retimberman (wood or steel or substitute materials therefor)	\$34.12	\$34.71	\$35.41	**	**
Tugger (for work covered by the Agreement)	\$34.12	\$34.71	\$35.41	**	**
Tunnel Muck Hauler	\$34.12	\$34.71	\$35.41	**	**
Vibratormen, Pavement Breakers	\$33.67	\$34.26	\$34.96	**	**
Bull Gang - Muckers, Trackmen	\$33.67	\$34.26	\$34.96	**	**
Concrete Crew (includes rodding and spreading)	\$33.67	\$34.26	\$34.96	**	**
Dumpmen (any method)	\$33.13	\$33.72	\$34.42	**	**
Grout Crew	\$33.13	\$33.72	\$34.42	**	**
Reboundmen	\$33.13	\$33.72	\$34.42	**	**
Swamper/Brakeman***	\$33.13	\$33.72	\$34.42	**	**
Watchman	\$33.13	\$33.72	\$34.42	**	**
Shotcrete Specialist (Must possess ACI certification and the required skills to complete "finish" shotcrete applications; shall receive an additional \$1.00 per hour over the Miner wage rate)	\$35.12	\$35.71	\$36.41	**	**
Road Header Man per hour over the Miner wage	\$36.62	\$37.21	\$37.91	**	**
Licensed Blaster-In-Charge	\$36.62	\$37.21	\$37.91	**	**

(Having the overall responsibilities for the receiving, transporting, use and record keeping of explosives on the project/possession of a blasting license in itself does not constitute a requirement to pay this skilled pay grade; shall receive an additional \$2.50 per hour over the Miner wage rate)

** to be allocated by the Union.

***At the option of the Employer, the Swamper/Brakeman will perform Miner's work and be compensated at the appropriate rate of pay.

COMPRESSED AIR WAGE RATES		6/30/2014	6/29/2015	6/27/2016	6/26/2017	6/25/2018	
	<u>O.D.</u>						
1 lb. through 14 lbs.	6	\$265.04	\$269.76	\$275.36	**	**	per 6 hrs of work
Over 14 lbs. through 28 lbs.	6	\$269.36	\$274.08	\$279.68	**	**	per 6 hrs of work
Over 18 lbs. through 22 lbs.	4	\$272.96	\$277.68	\$283.28	**	**	per 4 hrs of work
Over 22 lbs. through 26 lbs.	4	\$274.96	\$279.68	\$285.28	**	**	per 4 hrs of work
Over 26 lbs. through 32 lbs.	4	\$276.80	\$281.52	\$287.12	**	**	per 4 hrs of work
Over 32 lbs. through 38 lbs.	3	\$280.96	\$285.68	\$291.28	**	**	per 3 hrs of work
Over 38 lbs. through 44 lbs.	2	\$292.96	\$297.68	\$303.28	**	**	per 2 hrs of work
Over 44 lbs. through 50 lbs.	1	\$292.96	\$297.68	\$303.28	**	**	per 1 hrs of work

Outside lock tenders and gauge tenders, Per six (6) hour shift

	\$255.18	\$259.90	\$265.50	**	**
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Closed circuit television watcher of heading on Saturday and Sunday, Per six (6) hour shift

	\$252.74	\$257.46	\$263.06	**	**
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Fringe Benefits:	6/30/2014	6/29/2015	6/27/2016	6/26/2017	6/25/2018
Health & Welfare	\$6.54	\$7.24	\$7.54	**	**
Retiree Health & Welfare	\$0.30	\$0.30	\$0.30	**	**
Pension	\$8.96	\$8.96	\$8.96	**	**
Annuity	\$1.14	\$1.42	\$2.10	**	**
Vacation/Holiday/Dues Supplen	\$2.63	\$2.63	\$2.63	**	**
Training/Retraining/Apprentice ship/L.E.C.E.T***	\$0.87	\$0.89	\$0.91	**	**
Contract Administration	\$0.08	\$0.08	\$0.08	**	**
Industry Stabilization	<u>\$0.14</u>	<u>\$0.14</u>	<u>\$0.14</u>	**	**
Total	\$20.66	\$21.66	\$22.66		

** to be allocated by the Union.

*** Effective 7/1/10 \$0.04 per hour earmarked for LECET.

Apprentices	6/30/2014	6/29/2015	6/27/2016	6/26/2017	6/25/2018
1st Period, 1-600 Hours			\$23.02		
2nd Period, 601-1200 Hours			\$24.79		
3rd Period, 1201-1900 Hours			\$26.56		
4th Period, 1901-2600 Hours			\$28.33		
5th Period, 2601-3300 Hours			\$30.10		
6th Period, 3301-4000 Hours			\$31.87		