

NCDCL-WACA 2015-2019 PLASTER HOD CARRIER AGREEMENT

Calaveras, San Joaquin, Del Norte, Humboldt, Mendocino, Sonoma, Lake, Alpine, Sierra, Nevada, Placer, El Dorado, Amador, Sacramento, Butte, Glen, Colusa, Plumas, Sutter, Siskiyou, Modoc, Trinity, Shasta, Lassen, Tehama, Yuba and Yolo, Marin, Napa, Solano, Fresno, Kings, Madera, Tulare, Mariposa, Merced, Stanislaus, Tuolumne Counties:

JOURNEY LEVEL	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>	<u>7/1/2018</u>
Wages	\$30.02	\$30.52	\$31.02	\$32.02
Vac/Hol/Dues Supplement	2.63	2.63	2.63	2.75
Health & Welfare	7.24	7.54	7.70	7.95
Retiree Health & Welfare	0.3	0.3	0.30	0.30
Pension	8.96	8.96	8.96	8.96
Annuity	0.77	1.45	2.39	2.59
Training/Retraining	0.43	0.45	0.45	0.45
VMTF	1.00	1.00	1.00	1.00
Industry Stabilization Fund	<u>0.03</u>	<u>0.03</u>	<u>0.03</u>	<u>0.11</u>
	\$51.38	\$52.88	\$54.48	\$56.13

(For San Francisco, San Mateo, Contra Costa, Alameda, San Benito, Santa Clara, Santa Cruz, and Monterey consult the Bay Area Plaster Hod Carrier Agreement (2016-2019) between the Northern California District Council of Laborers and the Wall and Ceiling Alliance.)

APPRENTICE WAGES	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>	<u>7/1/2018</u>
1-600 hours (60%)	\$18.02	\$18.31	\$18.61	\$19.21
601-1200 hours (65%)	\$19.51	\$19.84	\$20.16	\$20.81
1201-1900 hours (70%)	\$21.24	\$21.36	\$21.71	\$22.41
1901-2600 hours (75%)	\$22.52	\$22.89	\$23.27	\$24.02
2601-3300 hours (80%)	\$24.02	\$24.42	\$24.82	\$25.62
3301-4000 hours (90%)	\$27.02	\$27.47	\$27.92	\$28.82

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APPRENTICE BENEFITS

1 - 1200 hours: Full benefits, except pension, annuity and vacation-holiday (except dues supplement)

	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>	<u>7/1/2018</u>
Vacation/Holiday	\$0.91	\$0.91	\$0.91	\$0.91
Health & Welfare	\$7.24	\$7.54	\$7.70	\$7.95
Retiree Health & Welfare	\$0.30	\$0.30	\$0.30	\$0.30
Training/Retraining	\$0.43	\$0.45	\$0.45	\$0.45
VMTF	\$1.00	\$1.00	\$1.00	\$1.00
Industry Stabilization Fund	\$0.03	\$0.03	\$0.03	\$0.11
	\$9.91	\$10.23	\$10.39	\$10.72

-1201-1900 hours: Full benefits

Vac/Hol/Dues Supplement	\$2.63	\$2.63	\$2.63	\$2.75
Health & Welfare	\$7.24	\$7.54	\$7.70	\$7.95
Retiree Health & Welfare	\$0.30	\$0.30	\$0.30	\$0.30
Pension	\$8.96	\$8.96	\$8.96	\$8.96
Annuity	\$0.77	\$1.45	\$2.39	\$2.59
Training/Retraining	\$0.43	\$0.45	\$0.45	\$0.45
VMTF	\$1.00	\$1.00	\$1.00	\$1.00
Industry Stabilization Fund	\$0.03	\$0.03	\$0.03	\$0.11
	\$21.36	\$22.36	\$23.46	\$24.11