

**2014-2019 TRAFFIC CONTROL/HIGHWAY IMPROVEMENT MASTER AGREEMENT
ASSOCIATED GENERAL CONTRACTORS (AGC)
WAGE & FRINGE BENEFIT RATE SHEET
EFFECTIVE JUNE 27, 2016**

EFFECTIVE DATES

| | | <u>7/1/2013</u> | <u>6/30/2014</u> | <u>6/29/2015</u> | <u>6/27/2016</u> | <u>Travel Pay**</u> |
|---|---------------|-----------------|------------------|------------------|------------------|---------------------|
| TRAFFIC CONTROL:* | | | | | | |
| Journey Person Traffic Control Person I | Rate A | \$27.94 | \$28.44 | \$28.84 | \$29.34 | \$10.00 |
| | Rate B | \$26.94 | \$27.44 | \$27.84 | \$28.34 | \$10.00 |
| Journey Person Traffic Control Person II | Rate A | \$25.44 | \$25.94 | \$26.34 | \$26.84 | \$10.00 |
| | Rate B | \$24.44 | \$24.94 | \$25.34 | \$25.84 | \$10.00 |
| Truck Mounted or Trailer Mounted Attenuators (crash/impact cushion) Vehicle, Construction Zone Traffic Control Pilot Car (guides traffic through construction zone with help of the flaggers) | Rate A | \$27.64 | \$28.14 | \$28.54 | \$29.04 | \$10.00 |
| | Rate B | \$26.64 | \$27.14 | \$27.54 | \$28.04 | \$10.00 |
| Flag Person | Rate A | \$27.64 | \$28.14 | \$28.54 | \$29.04 | \$10.00 |
| | Rate B | \$26.64 | \$27.14 | \$27.54 | \$28.04 | \$10.00 |

EFFECTIVE DATES

| FRINGE BENEFITS: | <u>7/1/2013</u> | <u>6/30/2014</u> | <u>6/29/2015</u> | <u>6/27/2016</u> |
|----------------------------------|-----------------|------------------|------------------|------------------|
| Health & Welfare | \$6.34 | \$6.54 | \$7.24 | \$7.54 |
| Retiree Health & Welfare | \$0.30 | \$0.30 | \$0.30 | \$0.30 |
| Pension | \$8.96 | \$8.96 | \$8.96 | \$8.96 |
| Annuity | \$0.51 | \$1.14 | \$1.42 | \$2.10 |
| Vacation-Holiday-Dues Supplement | \$2.63 | \$2.63 | \$2.63 | \$2.63 |
| Training & Retraining | \$0.39 | \$0.41 | \$0.43 | \$0.45 |
| Other | <u>\$0.22</u> | <u>\$0.22</u> | <u>\$0.22</u> | <u>\$0.22</u> |
| TOTAL: | \$19.35 | \$20.20 | \$21.20 | \$22.20 |

* Refer to Laborers Master Agreement for apprentice rates.

| | | EFFECTIVE DATES | | | | <u>Travel Pay**</u> |
|--|----------------|------------------------|-------------------------|-------------------------|-------------------------|----------------------------|
| | | <u>3/3/2014</u> | <u>6/30/2014</u> | <u>6/29/2015</u> | <u>6/27/2016</u> | |
| STRIPING: | | | | | | |
| Traffic Striping Applicator | Group 1 | \$31.35 | \$31.85 | \$32.25 | \$32.58 | \$21.72 |
| Traffic Delineating Device Applicator | Group 2 | \$29.85 | \$30.35 | \$30.75 | \$31.08 | \$20.72 |
| Traffic Protective System Installer | | | | | | |
| Pavement Markings Applicator | | | | | | |
| Power Broom Sweeper | | | | | | |
| Decorative Asphalt Surfacing Applicator | | | | | | |
| Traffic Surface Abrasive Blaster, Pot Tender | Group 3 | \$28.10 | \$28.60 | \$29.00 | \$29.33 | \$19.55 |
| Parking Lot, Gamecourts & Playground | Group 4 | \$26.00 | \$26.50 | \$26.90 | \$27.23 | \$18.15 |
| Striping Applicator | | | | | | |
| Decorative Asphalt Surfacing Laborer | | | | | | |

| | | EFFECTIVE DATES | | | |
|----------------------------------|--|------------------------|-------------------------|-------------------------|-------------------------|
| | | <u>3/3/2014</u> | <u>6/30/2014</u> | <u>6/29/2015</u> | <u>6/27/2016</u> |
| FRINGE BENEFITS: | | | | | |
| Health & Welfare | | \$6.54 | \$6.84 | \$7.54 | \$7.84 |
| Pension | | \$7.63 | \$8.13 | \$8.13 | \$8.96 |
| Annuity | | \$1.01 | \$1.01 | \$1.29 | \$1.29 |
| Vacation-Holiday-Dues Supplement | | \$2.48 | \$2.48 | \$2.48 | \$2.48 |
| Training & Retraining | | \$0.34 | \$0.39 | \$0.41 | \$0.45 |
| Other | | <u>\$0.19</u> | <u>\$0.19</u> | <u>\$0.19</u> | <u>\$0.19</u> |
| TOTAL: | | \$18.19 | \$19.04 | \$20.04 | \$21.21 |

| | | | |
|--------------------------|-----------|--------|-----|
| FUTURE INCREASES: | 6/26/2017 | \$1.60 | *** |
| | 6/25/2018 | \$1.65 | *** |

*** To be allocated by the Union.

**** Apprentice rates are based on the Group 3 Highway Improvement Laborer rate.

***** Dues Supplement only amount is currently \$0.91.