

ADDENDUM E

Labor Code Section 1735: No discrimination shall be made in the employment of persons upon public works because of the race, religious creed, color, national origin, ancestry, physical handicap, medical condition, marital status, or sex of such persons, except as provided for in Section 12940 of the Government Code, and every contractor for public works violating this section is subject to all the penalties imposed for a violation of this chapter. (Please find attached Government Code Sections 12940-12942)

Labor Code Section 1777.5 states in part that, “Nothing in this chapter shall prevent the employment of properly registered apprentices upon public works” and “There shall be an affirmative duty upon the joint apprenticeship committee or committees administering the apprenticeship standards of the craft or trade in the area of the site of the public work to ensure equal employment and affirmative action in apprenticeship for women and minorities.

Labor Code Section 1777.6: It shall be unlawful for an employer or a labor union to refuse to accept otherwise qualified employees as registered apprentices on any public works, on the ground of the race, religious creed, color, national origin, ancestry, sex, or age, except as provided in Section 3077, of such employee.

Labor Code Section 3077.5 Apprentices-No Maximum Age: A program sponsor administering an apprenticeship program under this chapter shall not provide a maximum age for apprentices.