



Northern California District Council of Laborers

Affiliated with the Laborers' International Union of North America

Business Manager
Oscar De La Torre

Secretary-Treasurer
David Gorgas

President
Doyle Radford

Vice President
Victor Parra

Sergeant at Arms
Carlos Bedolla

Executive Board Members

Enrique Arguello | Fernando Estrada | James Hammond

Auditors

Ramon Hernandez | Keith LeMoine | Dave Thomas

March 19 2019

OFFICIAL NOTICE

According to Section 28E – Wage and Fringe Benefit Increase of the 2018-2023 Laborers' Master Agreement the Union may elect at its option to allocate each increase to any or all of the following: Wages, Health and Welfare, Pension/Annuity, Vacation-Holiday-Dues Supplement, Training-Retraining/Apprenticeship or Laborers-Employers Cooperation and Education Trust (L.E.C.E.T.). Therefore, effective July 1, 2019, a one dollar ninety cents (\$1.90) per hour wage and fringe benefit increase will be allocated as follows:

July 1, 2019 – Wage and Fringe Benefits Allocation:

Wages	additional	\$1.00 per hour
Health and Welfare	additional	\$0.25 per hour
Annuity	additional	\$0.35 per hour
Vacation	additional	\$0.30 per hour
Total	additional	\$1.90 per hour

The additional \$0.25 per hour allocation to Annuity, effective June 25, 2018, remains in effect for Individual Employers who did not extend the agreement.

Please also note the following change pursuant to Supplement No. 1 of the 2018-2023 Laborers' Master Agreement, effective July 1, 2019:

July 1, 2019 – Labor Foreman Rate:

\$2.50 per hour above any classification in this Agreement working under his/her direction.

Please also note the following change:

July 1, 2019 – Industry Stabilization and Training:

\$0.05 per hour shall be redirected from Industry Stabilization Funds to Training.

Sincerely,

Oscar De La Torre
Business Manager
Northern California District Council of Laborers

ODLT:asa

REV. 03/27/19

Laborers' Local 67
8301 Edgewater Drive
Suite 201
Oakland, CA 94621

Laborers' Local 73
3984 Cherokee Road
Stockton, CA 95215

Laborers' Local 185
1320 National Drive
Sacramento, CA 95834

Laborers' Local 261
3271 - 18th Street
San Francisco, CA 94110

Laborers' Local 270
2195 Fortune Drive
San Jose, CA 95131

Laborers' Local 294
5431 East Hedges
Fresno, CA 93727

Laborers' Local 304
29475 Mission Blvd
Hayward, CA 94544

Laborers' Local 324
611 Berrellesa Street
Martinez, CA 94553

Laborers' Local 1130
PO Box 3448
Modesto, CA 95353

NCDCL

4780 Chabot Drive
Suite 200
Pleasanton, CA 94588
P 925-469-6800
F 925-469-6900
NCDCLABORERS.ORG

