

**2018-2023 Tunnel Master Agreement
Associated General Contractors (AGC)
Northern California District Council of Laborers
Wage & Fringe Benefit Rates
Effective July 1, 2020**

Wage Rates	7/1/2020	
	<u>Wage Rate</u>	<u>Special Single & Second Shift</u>
Diamond Driller	\$40.38	\$43.38
Groundmen	\$40.38	\$43.38
Gunite or Shotcrete Nozzlemen	\$40.38	\$43.38
Rodmen	\$40.15	\$43.15
Shaft Work & Raise (below actual or excavated ground level)	\$40.15	\$43.15
Bull Gang – Foreman	\$40.15	\$43.15
<u>Miner Classifications:</u>		
Miners-Tunnel, including top & bottom man on shaft & raise work, including portal attendance	\$39.90	\$42.90
Alimak Elevator Operator	\$39.90	\$42.90
Man Trip	\$39.90	\$42.90
Segment Tram	\$39.90	\$42.90
Bit Grinder	\$39.90	\$42.90
Blasters, Drillers, Powdermen, Heading		
(When designated by the Individual Employer, State Licensed Blaster shall receive an additional \$1.00 per hour)	\$39.90	\$42.90
Cabletender	\$39.90	\$42.90
Certified Welder	\$39.90	\$42.90
Chemical Grout Man	\$39.90	\$42.90
Cherry Pickermen (where car is lifted)	\$39.90	\$42.90
Chucktender	\$39.90	\$42.90
Concrete Finisher in Tunnel	\$39.90	\$42.90
Concrete Pumpman (all makes and size/Moran cars/mixers)	\$39.90	\$42.90
Concrete Screed Man	\$39.90	\$42.90
Cutter Man (changes all worn out cutters, checks for missing bolts, changes saddles)	\$39.90	\$42.90
Earth PBM Navigator	\$39.90	\$42.90
Grout Pumpman & Potman	\$39.90	\$42.90
Gunite & Shotcrete Gunman & Potman	\$39.90	\$42.90
Headermen	\$39.90	\$42.90
High Pressure Nozzleman	\$39.90	\$42.90
Installer, Operator of Continuous Conveyor Belt	\$39.90	\$42.90
Jackleg	\$39.90	\$42.90
makes	\$39.90	\$42.90
Lock Tender	\$39.90	\$42.90
Locomotive/Motorman	\$39.90	\$42.90
Nipper	\$39.90	\$42.90
Nozzleman on slick line	\$39.90	\$42.90

Probe Hole Driller (drills out front of TBM checking for gas, water, ground type, and grouting)	\$39.90	\$42.90
Powderman-Primer House	\$39.90	\$42.90
PVC Membrane Liner	\$39.90	\$42.90
Rail Switch Gear	\$39.90	\$42.90
Robotic Shotcrete Placer	\$39.90	\$42.90
Rock Bolter	\$39.90	\$42.90
Sandblaster-Potman (work assignment interchangeable)	\$39.90	\$42.90
Segment Erector	\$39.90	\$42.90
Shotcrete Pumpman, all sizes	\$39.90	\$42.90
Sinking Hammers	\$39.90	\$42.90
Slurry Wall Shaft Man	\$39.90	\$42.90
Splicer of Continuous Conveyor Belt	\$39.90	\$42.90
Steel Form Raisers and Setters	\$39.90	\$42.90
T Lock Welder	\$39.90	\$42.90
TBM Beltman (loads train with Tunnel muck)	\$39.90	\$42.90
Tail Gunner (watches all hoses and power cables as TBM moves forward, moves rollers ahead, signals all trains in and out)	\$39.90	\$42.90
Temporary Powerman (all lighting, light moving, bologna cable, transformers, vent fans)	\$39.90	\$42.90
Temporary Water Pump	\$39.90	\$42.90
Timberman, Retimberman (wood or steel or substitute materials therefor)	\$39.90	\$42.90
Tugger (for work covered by the Agreement)	\$39.90	\$42.90
Tunnel Muck Hauler	\$39.90	\$42.90
Vibratormen, Pavement Breakers	\$39.45	\$42.45
Bull Gang - Muckers, Trackmen	\$39.45	\$42.45
Concrete Crew (includes rodding and spreading)	\$39.45	\$42.45
Dumpmen (any method)	\$38.91	\$41.91
Grout Crew	\$38.91	\$41.91
Reboundmen	\$38.91	\$41.91
Swamper/Brakeman***	\$38.91	\$41.91
Watchman	\$38.91	\$41.91
Shotcrete Specialist (Must possess ACI certification and the required skills to complete "finish" shotcrete applications; shall receive an additional \$1.00 per hour over the Miner wage rate)	\$40.90	\$43.90
Road Header Man	\$42.40	\$45.40
(Shall receive additional \$2.50 per hour over the Miner wage rate)		

Licensed Blaster-In-Charge (Having the overall responsibilities for the receiving, transporting, use and record keeping of explosives on the project/possession of a blasting license in itself does not constitute a requirement to pay this skilled pay grade; shall receive an additional \$2.50 per hour over the Miner wage rate)	\$42.40	\$45.40
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** to be allocated by the Union.
 ***At the option of the Employer, the Swamper/Brakeman will perform Miner's work and be compensated at the appropriate rate of pay.

COMPRESSED AIR WAGE RATES		7/1/2020	
	<u>O.D.</u>		
1 lb. through 14 lbs.	6	\$311.28	per 6 hrs of work
Over 14 lbs. through 28 lbs.	6	\$315.60	per 6 hrs of work
Over 18 lbs. through 22 lbs.	4	\$319.20	per 4 hrs of work
Over 22 lbs. through 26 lbs.	4	\$321.20	per 4 hrs of work
Over 26 lbs. through 32 lbs.	4	\$323.04	per 4 hrs of work
Over 32 lbs. through 38 lbs.	3	\$327.20	per 3 hrs of work
Over 38 lbs. through 44 lbs.	2	\$339.20	per 2 hrs of work
Over 44 lbs. through 50 lbs.	1	\$339.20	per 1 hrs of work

Outside lock tenders and gauge tenders, Per six (6) hour shift	\$301.42
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Closed circuit television watcher of heading on Saturday and Sunday, Per six (6) hour shift	\$298.98
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Fringe Benefits:	7/1/2020	Not Signed to Current Agreement
Health & Welfare	\$8.70	\$8.70
Retiree Health & Welfare	\$0.30	\$0.30
Pension	\$8.96	\$8.96
Annuity*	\$4.00	\$4.50
Vacation/Holiday/Dues Supplement	\$3.05	\$3.05
Training/Retraining/Apprenticeship /L.E.C.E.T***	\$0.96	\$0.96
Contract Administration	\$0.08	\$0.08
Industry Stabilization	<u>\$0.20</u>	<u>\$0.20</u>
Total	\$26.25	\$26.75

* Individual Employers who did not sign the 2018-2023 extension agreement shall continue to be subject to an additional \$0.50 to Annuity.

** to be allocated by the Union.

*** Effective 7/1/10 \$0.04 per hour earmarked for LECET.

Apprentice Wages	7/1/2020
1st Period, 1-1000 Hours	\$25.94
2nd Period, 1001-2000 Hours	\$27.93
3rd Period, 2001-3000 Hours	\$31.92
4th Period, 3001-4000 Hours	\$35.91

Apprentice Fringe Benefits	1-1000 Hours	1001-4000 Hours
Health and Welfare	\$9.00	\$9.00
Pension	\$0.00	\$8.96
Annuity	\$0.00	\$4.00
Vacation/Holiday/Dues Supplement	\$0.91	\$3.05
Training	\$0.96	\$0.96
Other	<u>\$0.28</u>	<u>\$0.28</u>
	\$11.15	\$26.25