2023-2027 Laborers-NCMCMBA Mason Tenders Agreement
46 Northern California Counties

Counties of Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Tulare, Trinity, Tuolumne, Yolo, and Yuba:

	2022	7/1/23	7/1/24	7/1/25	7/1/26*
Wage Rate	$35.29	$36.29	$2.65*	3.25*	3.71*
Vacation-Holiday Dues Supplement	$3.05	$3.05	*	*	*
Health & Welfare Contribution	$9.60	$10.10	*	*	*
Pension Contribution	$9.46	$9.96	*	*	*
Annuity Contribution	$2.65	$2.90	*	*	*
Mason Tenders Training	$0.45	$0.45	*	*	*
CMC			$0.10	$0.20	$0.20
Industry Fund	$0.30	$0.30	$0.30	$0.35	$0.35
Total Wage/Fringe Package	**$60.80**	**$63.05**	**$65.70**	**$68.95**	**$72.66**
Special Single Shift Hourly Wage Rate		$39.29			

County of Alameda, Contra Costa, San Francisco, San Mateo:

	2022	7/1/23	7/1/24	7/1/25	7/1/26*
Wage Rate	$36.05	$37.05	$2.60*	$2.65	$2.70*
Vacation-Holiday-Dues Supplement	$3.64	$3.64	*	*	*
Health & Welfare Contribution	$9.60	$10.10	*	*	*
Pension Contribution	$9.46	$9.96	*	*	*
Annuity Contribution	$3.97	$4.21	*	*	*
Mason Tender Training	$0.45	$0.45	*	*	*
CMC			$0.10	$0.20	$0.20
Industry Fund	$0.30	$0.30	$0.30	$0.35	$0.35
Total Wage/Fringe Package	**$63.47**	**$65.71**	**$68.31**	**$70.96**	**$73.66**
Special Single Shift Hourly Wage Rate		$40.05			

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Counties of Del Norte, Humboldt, Lake, Mendocino, Napa, Solano, and Sonoma:

	2022	7/1/23	7/1/24	7/1/25	7/1/26*
Wage Rate	$35.84	$36.84	$2.60*	$2.65*	$3.12*
Vacation-Holiday-Dues Supplement	$3.30	$3.30	*	*	*
Health & Welfare Contribution	$9.60	$10.10	*	*	*
Pension Contribution	$9.46	$9.96	*	*	*
Annuity Contribution	$3.10	$3.34	*	*	*
Mason Tender Training	$0.45	$0.45	*	*	*
CMC			$0.10	$0.20	$0.20
Industry Fund	$0.30	$0.30	$0.30	$0.35	$0.35
Total Wage/Fringe Package	**$62.05**	**$64.29**	**$66.89**	**$69.54**	**$72.66**
Special Single Shift Hourly Wage Rate	**$38.84**	**$39.84**			

County of Marin:

	2022	7/1/23	7/1/24	7/1/25	7/1/26*
Wage Rate	$36.54	$37.54	$2.65*	$3.25*	$3.46*
Vacation-Holiday-Dues Supplement	$3.05	$3.05	*	*	
Health & Welfare Contribution	$9.60	$10.10	*	*	*
Pension Contribution	$9.46	$9.96	*	*	*
Annuity Contribution	$2.65	$2.90	*	*	*
Mason Tender Training	$0.45	$0.45	*	*	*
CMC			$0.10	$0.20	$0.20
Industry Fund	$0.30	$0.30	$0.30	$0.35	$0.35
Total Wage/Fringe Package	**$62.05**	**$64.30**	**$66.95**	**$70.20**	**$73.66**
Special Single Shift Hourly Wage Rate	$39.54	$40.54			

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County of Santa Clara

	2022	7/1/23	7/1/24	7/1/25	7/1/26*
Wage Rate	$34.29	$35.29	$2.65*	$3.70*	$3.96*
Vacation-Holiday-Dues Supplement	$3.64	$3.64	*	*	*
Health & Welfare Contribution	$9.60	$10.10	*	*	*
Pension Contribution	$9.46	$9.96	*	*	*
Annuity Contribution	$3.36	$3.61	*	*	*
Mason Tender Training	$0.45	$0.45	*	*	*
CMC			$0.10	$0.20	$0.20
Industry Fund	$0.30	$0.30	$0.30	$0.35	$0.35
Total Wage/Fringe Package	**$61.10**	**$63.35**	**$66.00**	**$69.70**	**$73.66**
Special Single Shift Hourly Wage Rate		$38.29			

County of Santa Cruz

	2022	7/1/23	7/1/24	7/1/25	7/1/26*
Wage Rate	$34.29	$35.29	$2.65*	$3.25*	$3.41*
Vacation-Holiday-Dues Supplement	$3.64	$3.64	*	*	*
Health & Welfare Contribution	$9.60	$10.10	*	*	*
Pension Contribution	$9.46	$9.96	*	*	*
Annuity Contribution	$3.36	$3.61	*	*	*
Mason Tender Training	$0.45	$0.45	*	*	*
CMC			$0.10	$0.20	$0.20
Industry Fund	$0.30	$0.30	$0.30	$0.35	$0.35
Total Wage/Fringe Package	**$61.10**	**$63.35**	**$66.00**	**$69.25**	**$72.66**
Special Single Shift Hourly Wage Rate		$38.29			

*May be allocated at the Union's discretion to wages and/or fringe benefits.