

2022-2027 Laborers' Master Agreement
Associated General Contractors (AGC)
Northern California District Council of Laborers
Wage & Fringe Benefit Rates
Effective January 1, 2024

WAGES

<u>Construction Specialist</u>		<u>01/01/24</u>	<u>Group 2</u>		<u>01/01/24</u>
	Rate A	\$37.20		Rate A	\$36.35
	Rate B	\$36.20		Rate B	\$35.35
<u>Group 1</u>			<u>Group 3 & 3(a)</u>		
	Rate A	\$36.50		Rate A	\$36.25
	Rate B	\$35.50		Rate B	\$35.25
<u>Group 1(a)</u>			<u>Group 4</u>		
	Rate A	\$36.72		Rate A	\$29.94
	Rate B	\$35.72		Rate B	\$28.94
<u>Group 1(c)</u>					
	Rate A	\$36.55			
	Rate B	\$35.55			
<u>Group 1(e)</u>					
	Rate A	\$37.05			
	Rate B	\$36.05			

<u>Group 1(g) Contra Costa County</u>	\$36.70	<u>Labor Foreman:</u>	10% above the highest paid classification working under his direction.
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FRINGE BENEFITS

	<u>01/01/24</u>		<u>01/01/24</u>
Health & Welfare	\$10.10	Health & Welfare	\$10.10
Pension	\$9.96	Pension	\$9.96
Annuity *	\$4.40	Annuity *	\$4.65
Vacation/Holiday/Dues Supplement	\$3.26	Vacation/Holiday/Dues Supplement	\$3.26
Training/Retraining/L.E.C.E.T.	\$0.52	Training/Retraining/L.E.C.E.T.	\$0.52
Contract Administration	\$0.10	Contract Administration	\$0.10
Industry Stabilization	\$0.22	Industry Stabilization	\$0.22
	<u>\$28.56</u>		<u>\$28.81</u>

* Individual Employers who do not sign the 2022-2027 extension agreement shall be subject to an additional \$0.25 to Annuity.

1/1/24

Supplement No. 2 - Gunite, Shotcrete, Panelcrete, and Similar Type Work

<u>Structural Nozzleman</u>	Rate A	\$37.46
	Rate B	\$36.46
<u>Nozzleman, Gunman,</u>	Rate A	\$36.96
<u>and Potman</u>	Rate B	\$35.96
<u>Rodman</u>	Rate A	\$36.96
	Rate B	\$35.96
<u>Wire Winding Machine in Connection with Guniting or Shot Crete</u>		
<u>Aligner</u>	Rate A	\$37.08
	Rate B	\$36.08
<u>Helper</u>	Rate A	\$36.10
	Rate B	\$35.10
<u>Groundman</u>	Rate A	\$36.96
	Rate B	\$35.96
<u>Gunite Trainee</u>	Rate A	\$29.94
	Rate B	\$28.94
<u>Reboundman</u>	Rate A	\$36.37
	Rate B	\$35.37
<u>General Laborers</u>	Rate A	\$36.25
	Rate B	\$35.25
<u>Gunite Foreman</u>	Rate A	\$37.96
	Rate B	\$36.96

Supplement No. 3 - Wrecking Work

<u>Skilled Wrecker</u>	Rate A	\$36.50
(Group 1)	Rate B	\$35.50
<u>Semi-Skilled Wrecker</u>	Rate A	\$36.35
(Group 2)	Rate B	\$35.35

Supplement No. 4 - Gardeners, Horticultural & Landscape Workers

Gardeners, Horticultural, and Landscape Laborers

(New Construction)	Rate A	\$36.25
	Rate B	\$35.25

Service Landscape Laborers

(Establishment Warranty	Rate A	\$29.94
Period)	Rate B	\$28.94

Landscape Laborer Trainee

1st 6 months @ 70%	Rate A	\$25.38
2nd 6 months @ 80%	Rate A	\$29.00
3rd 6 months @ 90%	Rate A	\$32.63
1st 6 months @ 70%	Rate B	\$24.68
2nd 6 months @ 80%	Rate B	\$28.20
3rd 6 months @ 90%	Rate B	\$31.73

Supplement No. 5 - Refinery Work

	Rate A	\$36.25
	Rate B	\$35.25

		<u>01/01/24</u>	<u>01/01/24</u>
<u>APPRENTICES</u>		<u>Rate A</u>	<u>Rate B</u>
1st Period, 1-1000 Hours	65%	\$23.56	\$22.91
2nd Period, 1001-2000 Hours	70%	\$25.38	\$24.68
3rd Period, 2001-3000 Hours	80%	\$29.00	\$28.20
4th Period, 3001-4000 Hours	90%	\$32.63	\$31.73

APPRENTICE FRINGE BENEFITS

<u>1-1000 Hours</u>	<u>01/01/24</u>	<u>1001-4000 Hours</u>	<u>01/01/24</u>
Health & Welfare	\$10.10	Health & Welfare	\$10.10
Pension	\$0.00	Pension	\$9.96
Annuity	\$0.00	Annuity	\$4.40
Vacation/Holiday/Dues Supplement	\$0.92	Vacation/Holiday/Dues Supplement	\$3.26
Training/Retraining/L.E.C.E.T.	\$0.52	Training/Retraining/L.E.C.E.T.	\$0.52
Other	\$0.32	Other	\$0.32
	<u>\$11.86</u>		<u>\$28.56</u>