

2022-2027 Laborers' Master Agreement
 Associated General Contractors (AGC)
 Northern California District Council of Laborers
 Wage & Fringe Benefit Rates
 Effective July 1, 2024

WAGES

<u>Construction Specialist</u>		<u>07/01/24</u>	<u>Group 2</u>		<u>07/01/24</u>
	Rate A	\$38.45		Rate A	\$37.60
	Rate B	\$37.45		Rate B	\$36.60
<u>Group 1</u>			<u>Group 3 & 3(a)</u>		
	Rate A	\$37.75		Rate A	\$37.50
	Rate B	\$36.75		Rate B	\$36.50
<u>Group 1(a)</u>			<u>Group 4</u>		
	Rate A	\$37.97		Rate A	\$31.19
	Rate B	\$36.97		Rate B	\$30.19
<u>Group 1(c)</u>					
	Rate A	\$37.80			
	Rate B	\$36.80			
<u>Group 1(e)</u>					
	Rate A	\$38.30			
	Rate B	\$37.30			

<u>Group 1(g) Contra Costa County</u>	\$37.95	<u>Labor Foreman:</u>	10% above the highest paid classification working under his direction.
---------------------------------------	---------	-----------------------	--

FRINGE BENEFITS

	<u>07/01/24</u>		<u>07/01/24</u>
Health & Welfare	\$10.60	Health & Welfare	\$10.60
Pension	\$10.46	Pension	\$10.46
Annuity *	\$4.50	Annuity *	\$4.75
Vacation/Holiday/Dues Supplement	\$3.51	Vacation/Holiday/Dues Supplement	\$3.51
Training/Retraining/L.E.C.E.T.	\$0.52	Training/Retraining/L.E.C.E.T.	\$0.52
Contract Administration	\$0.10	Contract Administration	\$0.10
Industry Stabilization	\$0.22	Industry Stabilization	\$0.22
	\$29.91		\$30.16

* Individual Employers who do not sign the 2022-2027 extension agreement shall be subject to an additional \$0.25 to Annuity.

7/1/24

Supplement No. 2 - Gunite, Shotcrete, Panelcrete, and Similar Type Work

<u>Structural Nozzleman</u>	Rate A	\$38.71
	Rate B	\$37.71
<u>Nozzleman, Gunman, and Potman</u>	Rate A	\$38.21
	Rate B	\$37.21
<u>Rodman</u>	Rate A	\$38.21
	Rate B	\$37.21
<u>Wire Winding Machine in Connection with Guniting or Shot Crete</u>		
<u>Aligner</u>	Rate A	\$38.33
	Rate B	\$37.33
<u>Helper</u>	Rate A	\$37.35
	Rate B	\$36.35
<u>Groundman</u>	Rate A	\$38.21
	Rate B	\$37.21
<u>Gunite Trainee</u>	Rate A	\$31.19
	Rate B	\$30.19
<u>Reboundman</u>	Rate A	\$37.62
	Rate B	\$36.62
<u>General Laborers</u>	Rate A	\$37.50
	Rate B	\$36.50
<u>Gunite Foreman</u>	Rate A	\$39.21
	Rate B	\$38.21

Supplement No. 3 - Wrecking Work

<u>Skilled Wrecker</u>	Rate A	\$37.75
(Group 1)	Rate B	\$36.75
<u>Semi-Skilled Wrecker</u>	Rate A	\$37.60
(Group 2)	Rate B	\$36.60

Supplement No. 4 - Gardeners, Horticultural & Landscape Workers

Gardeners, Horticultural, and Landscape Laborers

(New Construction)	Rate A	\$37.50
	Rate B	\$36.50

Service Landscape Laborers

(Establishment Warranty Period)	Rate A	\$31.19
	Rate B	\$30.19

Landscape Laborer Trainee

1st 6 months @ 70%	Rate A	\$26.25
2nd 6 months @ 80%	Rate A	\$30.00
3rd 6 months @ 90%	Rate A	\$33.75
1st 6 months @ 70%	Rate B	\$25.55
2nd 6 months @ 80%	Rate B	\$29.20
3rd 6 months @ 90%	Rate B	\$32.85

Supplement No. 5 - Refinery Work

	Rate A	\$37.50
	Rate B	\$36.50

<u>APPRENTICES</u>		<u>07/01/24</u>	<u>07/01/24</u>
		<u>Rate A</u>	<u>Rate B</u>
1st Period, 1-1000 Hours	65%	\$24.38	\$23.73
2nd Period, 1001-2000 Hours	70%	\$26.25	\$25.55
3rd Period, 2001-3000 Hours	80%	\$30.00	\$29.20
4th Period, 3001-4000 Hours	90%	\$33.75	\$32.85

APPRENTICE FRINGE BENEFITS

<u>1-1000 Hours</u>	<u>07/01/24</u>	<u>1001-4000 Hours</u>	<u>07/01/24</u>
Health & Welfare	\$10.60	Health & Welfare	\$10.60
Pension	\$0.00	Pension	\$10.46
Annuity	\$0.00	Annuity	\$4.50
Vacation/Holiday/Dues Supplement	\$0.92	Vacation/Holiday/Dues Supplement	\$3.51
Training/Retraining/L.E.C.E.T.	\$0.52	Training/Retraining/L.E.C.E.T.	\$0.52
Other	\$0.32	Other	\$0.32
	<u>\$12.36</u>		<u>\$29.91</u>