2023-2027 Laborers-NCMCMBA Mason Tenders Agreement 46 Northern California Counties

Counties of Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Tulare, Trinity, Tuolumne, Yolo, and Yuba:

	<u>2022</u>	7/1/23	7/1/24	7/1/25	7/1/26*
Wage Rate	\$35.29	\$36.29	\$37.54	3.25*	3.71*
wage kate Vacation-Holiday Dues Supplement**	\$33.29 \$3.05	\$3.05	\$37.34 \$3.25	3.23 *	3.71*
Health & Welfare Contribution	\$9.60	\$10.10	\$10.60	*	*
Pension Contribution	\$9.46	\$9.96	\$10.46	*	*
	\$9.46 \$2.65	\$9.96 \$2.90	\$3.00	*	*
Annuity Contribution	•	·	•	*	*
Mason Tenders Training	\$0.45	\$0.45	\$0.45		·
CMC	4	4	\$0.10	\$0.20	\$0.20
Industry Fund	\$0.30	\$0.30	\$0.30	\$0.35	\$0.35
Total Wage/Fringe Package	\$60.80	\$63.05	\$65.70	\$68.95	\$72.66
Special Single Shift Hourly Wage Rate		\$39.29	\$40.54		
County of Alameda, Contra Costa, San Francisco, Sa	an Mateo:				
County of Alameda, Contra Costa, San Francisco, Sa	an Mateo: 2022	<u>7/1/23</u>	<u>7/1/24</u>	<u>7/1/25</u>	7/1/26*
	2022		· <u></u>		
Wage Rate	2022 \$36.05	\$37.05	\$38.30	\$2.65	
Wage Rate Vacation-Holiday-Dues Supplement**	2022 \$36.05 \$3.64	\$37.05 \$3.64	\$38.30 \$3.84		\$2.70* *
Wage Rate Vacation-Holiday-Dues Supplement** Health & Welfare Contribution	\$36.05 \$3.64 \$9.60	\$37.05 \$3.64 \$10.10	\$38.30 \$3.84 \$10.60	\$2.65 * *	\$2.70* *
Wage Rate Vacation-Holiday-Dues Supplement** Health & Welfare Contribution Pension Contribution	\$36.05 \$3.64 \$9.60 \$9.46	\$37.05 \$3.64 \$10.10 \$9.96	\$38.30 \$3.84 \$10.60 \$10.46	\$2.65 * * *	\$2.70* * *
Wage Rate Vacation-Holiday-Dues Supplement** Health & Welfare Contribution Pension Contribution Annuity Contribution	\$36.05 \$3.64 \$9.60 \$9.46 \$3.97	\$37.05 \$3.64 \$10.10 \$9.96 \$4.21	\$38.30 \$3.84 \$10.60 \$10.46 \$4.26	\$2.65 * * * *	\$2.70* * * *
County of Alameda, Contra Costa, San Francisco, San Wage Rate Vacation-Holiday-Dues Supplement** Health & Welfare Contribution Pension Contribution Annuity Contribution Mason Tender Training	\$36.05 \$3.64 \$9.60 \$9.46	\$37.05 \$3.64 \$10.10 \$9.96	\$38.30 \$3.84 \$10.60 \$10.46 \$4.26 \$0.45	\$2.65 * * * * *	\$2.70* * * * *
Wage Rate Vacation-Holiday-Dues Supplement** Health & Welfare Contribution Pension Contribution Annuity Contribution Mason Tender Training CMC	\$36.05 \$3.64 \$9.60 \$9.46 \$3.97 \$0.45	\$37.05 \$3.64 \$10.10 \$9.96 \$4.21 \$0.45	\$38.30 \$3.84 \$10.60 \$10.46 \$4.26 \$0.45 \$0.10	\$2.65 * * * * * * \$0.20	\$2.70* * * * * * \$0.20
Wage Rate Vacation-Holiday-Dues Supplement** Health & Welfare Contribution Pension Contribution Annuity Contribution Mason Tender Training CMC	\$36.05 \$3.64 \$9.60 \$9.46 \$3.97	\$37.05 \$3.64 \$10.10 \$9.96 \$4.21	\$38.30 \$3.84 \$10.60 \$10.46 \$4.26 \$0.45	\$2.65 * * * * *	7/1/26* \$2.70* * * * * \$0.20 \$0.35
Wage Rate Vacation-Holiday-Dues Supplement** Health & Welfare Contribution Pension Contribution Annuity Contribution	\$36.05 \$3.64 \$9.60 \$9.46 \$3.97 \$0.45	\$37.05 \$3.64 \$10.10 \$9.96 \$4.21 \$0.45	\$38.30 \$3.84 \$10.60 \$10.46 \$4.26 \$0.45 \$0.10	\$2.65 * * * * * * \$0.20	\$2.70* * * * * * \$0.20

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Counties of Del Norte	, Humboldt, Lake	, Mendocino, Napa	, Solano, and Sonoma:

	<u>2022</u>	<u>7/1/23</u>	<u>7/1/24</u>	<u>7/1/25</u>	7/1/26*
Wage Rate	\$35.84	\$36.84	\$38.09	\$2.65*	\$3.12*
Vacation-Holiday-Dues Supplement**	\$3.30	\$3.30	\$3.50	*	*
Health & Welfare Contribution	\$9.60	\$10.10	\$10.60	*	*
Pension Contribution	\$9.46	\$9.96	\$10.46	*	*
Annuity Contribution	\$3.10	\$3.34	\$3.39	*	*
Mason Tender Training	\$0.45	\$0.45	\$0.45	*	*
CMC			\$0.10	\$0.20	\$0.20
Industry Fund	\$0.30	\$0.30	\$0.30	\$0.35	\$0.35
Total Wage/Fringe Package	\$62.05	\$64.29	\$66.89	\$69.54	\$72.66
Special Single Shift Hourly Wage Rate	\$38.84	\$39.84	\$41.09		
County of Marin:					
	<u>2022</u>	<u>7/1/23</u>	7/1/24	<u>7/1/25</u>	<u>7/1/26*</u>
Wage Rate	\$36.54	\$37.54	\$38.79	\$3.25*	\$3.46*
Vacation-Holiday-Dues Supplement**	\$3.05	\$3.05	\$3.25	*	
Health & Welfare Contribution	\$9.60	\$10.10	\$10.60	*	*
Pension Contribution	\$9.46	\$9.96	\$10.46	*	*
Annuity Contribution	\$2.65	\$2.90	\$3.00	*	*
Mason Tender Training	\$0.45	\$0.45	\$0.45	*	*
CMC			\$0.10	\$0.20	\$0.20
Industry Fund	\$0.30	\$0.30	\$0.30	\$0.35	\$0.35
Total Wage/Fringe Package	\$62.05	\$64.30	\$66.95	\$70.20	\$73.66
Special Single Shift Hourly Wage Rate	\$39.54	\$40.54	\$41.79		

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County	of Santa	Clara
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	<u>2022</u>	<u>7/1/23</u>	<u>7/1/24</u>	7/1/25	7/1/26*
Wage Rate	\$34.29	\$35.29	\$36.54	\$3.70*	\$3.96*
Vacation-Holiday-Dues Supplement**	\$3.64	\$3.64	\$3.84	*	*
Health & Welfare Contribution	\$9.60	\$10.10	\$10.60	*	*
Pension Contribution	\$9.46	\$9.96	\$10.46	*	*
Annuity Contribution	\$3.36	\$3.61	\$3.71	*	*
Mason Tender Training	\$0.45	\$0.45	\$0.45	*	*
CMC			\$0.10	\$0.20	\$0.20
Industry Fund	\$0.30	\$0.30	\$0.30	\$0.35	\$0.35
Total Wage/Fringe Package	\$61.10	\$63.35	\$66.00	\$69.70	\$73.66
Special Single Shift Hourly Wage Rate	\$37.29	\$38.29	\$39.54		
County of Santa Cruz					
	<u>2022</u>	<u>7/1/23</u>	<u>7/1/24</u>	<u>7/1/25</u>	<u>7/1/26*</u>
Wage Rate	\$34.29	\$35.29	\$36.54	\$3.25*	*
Vacation-Holiday-Dues Supplement**	\$3.64	\$3.64	\$3.84	*	*
Health & Welfare Contribution	\$9.60	\$10.10	\$10.60	*	*
Pension Contribution	\$9.46	\$9.96	\$10.46	*	*
Annuity Contribution	\$3.36	\$3.61	\$3.71	*	*
Mason Tender Training	\$0.45	\$0.45	\$0.45	*	*
CMC			\$0.10	\$0.20	\$0.20
Industry Fund	\$0.30	\$0.30	\$0.30	\$0.35	\$0.35
Total Wage/Fringe Package	\$61.10	\$63.35	\$66.00	\$69.25	\$72.66
Special Single Shift Hourly Wage Rate	\$37.29	\$38.29	\$39.54		

^{*}May be allocated at the Union's discretion to wages and/or fringe benefits.

^{**}Effective 7/1/24, the Dues Supplement portion shall be increased to 0.92/hour.