

**2022-2027 Tunnel Master Agreement  
Associated General Contractors (AGC)  
Northern California District Council of Laborers  
Wage & Fringe Benefit Rates  
Effective January 1, 2024**

<u>Wage Rates</u>	<u>1/1/24</u>	
	<u>Wage Rate</u>	<u>Special Single &amp; Second Shift</u>
Diamond Driller	\$45.89	\$48.89
Groundmen	\$45.89	\$48.89
Guniting or Shotcrete Nozzlemen	\$45.89	\$48.89
Rodmen	\$45.66	\$48.66
Shaft Work & Raise (below actual or excavated ground level)	\$45.66	\$48.66
Bull Gang – Foreman	\$45.66	\$48.66
 <u>Miner Classifications:</u>		
Miners-Tunnel, including top & bottom man on shaft & raise work, including portal attendance	\$45.41	\$48.41
Alimak Elevator Operator	\$45.41	\$48.41
Man Trip	\$45.41	\$48.41
Segment Tram	\$45.41	\$48.41
Bit Grinder	\$45.41	\$48.41
Blasters, Drillers, Powdermen, Heading		
(When designated by the Individual Employer, State Licensed Blaster shall receive an additional \$1.00 per hour)	\$45.41	\$48.41
Cabletender	\$45.41	\$48.41
Certified Welder	\$45.41	\$48.41
Chemical Grout Man	\$45.41	\$48.41
Cherry Pickermen (where car is lifted)	\$45.41	\$48.41
Chucktender	\$45.41	\$48.41
Concrete Finisher in Tunnel	\$45.41	\$48.41
Concrete Pumpman (all makes and size/Moran cars/mixers)	\$45.41	\$48.41
Concrete Screed Man	\$45.41	\$48.41
Cutter Man (changes all worn out cutters, checks for missing bolts, changes saddles)	\$45.41	\$48.41
Earth PBM Navigator	\$45.41	\$48.41
Grout Pumpman & Potman	\$45.41	\$48.41
Guniting & Shotcrete Gunman & Potman	\$45.41	\$48.41
Headermen	\$45.41	\$48.41
High Pressure Nozzleman	\$45.41	\$48.41
Installer, Operator of Continuous Conveyor Belt	\$45.41	\$48.41
Jackleg	\$45.41	\$48.41
Jumbos/lifts, any size, models, makes	\$45.41	\$48.41
Lock Tender	\$45.41	\$48.41
Locomotive/Motorman	\$45.41	\$48.41
Nipper	\$45.41	\$48.41
Nozzleman on slick line	\$45.41	\$48.41
Probe Hole Driller (drills out front of TBM checking for gas, water, ground type, and grouting)	\$45.41	\$48.41
Powderman-Primer House	\$45.41	\$48.41
PVC Membrane Liner	\$45.41	\$48.41

Rail Switch Gear	\$45.41	\$48.41
Robotic Shotcrete Placer	\$45.41	\$48.41
Rock Bolter	\$45.41	\$48.41
Sandblaster-Potman (work assignment interchangeable)	\$45.41	\$48.41
Segment Erector	\$45.41	\$48.41
Shotcrete Pumpman, all sizes	\$45.41	\$48.41
Sinking Hammers	\$45.41	\$48.41
Slurry Wall Shaft Man	\$45.41	\$48.41
Splicer of Continuous Conveyor Belt	\$45.41	\$48.41
Steel Form Raisers and Setters	\$45.41	\$48.41
T Lock Welder	\$45.41	\$48.41
TBM Beltman (loads train with Tunnel muck)	\$45.41	\$48.41
Tail Gunner (watches all hoses and power cables as TBM moves forward, moves rollers ahead, signals all trains in and out)	\$45.41	\$48.41
Temporary Powerman (all lighting, light moving, bologna cable, transformers, vent fans)	\$45.41	\$48.41
Temporary Water Pump	\$45.41	\$48.41
Timberman, Retimberman (wood or steel or substitute materials therefor)	\$45.41	\$48.41
Tugger (for work covered by the Agreement)	\$45.41	\$48.41
Tunnel Muck Hauler	\$45.41	\$48.41
Vibratormen, Pavement Breakers	\$44.96	\$47.96
Bull Gang - Muckers, Trackmen	\$44.96	\$47.96
Concrete Crew (includes rodding and spreading)	\$44.96	\$47.96
Dumpmen (any method)	\$44.42	\$47.42
Grout Crew	\$44.42	\$47.42
Reboundmen	\$44.42	\$47.42
Swamper/Brakeman***	\$44.42	\$47.42
Watchman	\$44.42	\$47.42
Shotcrete Specialist	\$46.41	\$49.41
(Must possess ACI certification and the required skills to complete "finish" shotcrete applications; shall receive an additional \$1.00 per hour over the Miner wage rate)		
Road Header Man	\$47.91	\$50.91
(Shall receive additional \$2.50 per hour over the Miner wage rate)		
Licensed Blaster-In-Charge	\$47.91	\$50.91
(Having the overall responsibilities for the receiving, transporting, use and record keeping of explosives on the project/possession of a blasting license in itself does not constitute a requirement to pay this skilled pay grade; shall receive an additional \$2.50 per hour over the Miner wage rate)		

\*\* to be allocated by the Union.

\*\*\*At the option of the Employer,  
the Swamper/Brakeman will perform  
Miner's work and be compensated  
at  
the appropriate rate of pay.

**COMPRESSED AIR WAGE RATES**

	<u>O.D.</u>		
1 lb. through 14 lbs.	6	\$355.36	per 6 hrs of work
Over 14 lbs. through 28 lbs.	6	\$359.68	per 6 hrs of work
Over 18 lbs. through 22 lbs.	4	\$363.28	per 4 hrs of work
Over 22 lbs. through 26 lbs.	4	\$365.28	per 4 hrs of work
Over 26 lbs. through 32 lbs.	4	\$367.12	per 4 hrs of work
Over 32 lbs. through 38 lbs.	3	\$371.28	per 3 hrs of work
Over 38 lbs. through 44 lbs.	2	\$383.28	per 2 hrs of work
Over 44 lbs. through 50 lbs.	1	\$383.28	per 1 hrs of work

Outside lock tenders and gauge  
tenders, Per six (6) hour shift \$345.50

Closed circuit television watcher of  
heading on Saturday and Sunday,  
Per six (6) hour shift \$343.06

<b>Fringe Benefits:</b>	<b>1/1/24</b>	<b>Not Signed to Current Agreement</b>
Health & Welfare	\$10.10	\$10.10
Pension	\$9.96	\$9.96
Annuity*	\$4.40	\$4.65
Vacation/Holiday/Dues Supplement	\$3.26	\$3.26
Training/Retraining/Apprenticeship/ L.E.C.E.T***	\$0.98	\$0.98
Contract Administration	\$0.10	\$0.10
Industry Stabilization	<u>\$0.22</u>	<u>\$0.22</u>
Total	\$29.02	\$29.27

\* Individual Employers who did not sign the 2022-  
2027 extension agreement shall to be subject to  
an additional \$0.25 to Annuity.

\*\* to be allocated by the Union.

\*\*\* Effective 7/1/10 \$0.04 per hour earmarked for LECET.

<b><u>Apprentice Wages</u></b>	<b>1/1/24</b>
1st Period, 1-1000 Hours	\$29.52
2nd Period, 1001-2000 Hours	\$31.79
3rd Period, 2001-3000 Hours	\$36.33
4th Period, 3001-4000 Hours	\$40.87

<b><u>Apprentice Fringe Benefits</u></b>	<b>1-1000 Hours</b>	<b>1001-4000 Hours</b>
Health and Welfare	\$10.10	\$10.10
Pension	\$0.00	\$9.96
Annuity	\$0.00	\$4.40
Vacation/Holiday/Dues Supplement	\$0.92	\$3.26
Training	\$0.98	\$0.98
Other	<u>\$0.32</u>	<u>\$0.32</u>
	\$12.32	\$29.02