

**2022-2027 Tunnel Master Agreement  
Associated General Contractors (AGC)  
Northern California District Council of Laborers  
Wage & Fringe Benefit Rates  
Effective July 1, 2024**

<u>Wage Rates</u>	<u>7/1/24</u>	
	<u>Wage Rate</u>	<u>Special Single &amp; Second Shift</u>
Diamond Driller	\$48.26	\$51.26
Groundmen	\$48.26	\$51.26
Guniting or Shotcrete Nozzlemen	\$48.26	\$51.26
Rodmen	\$48.03	\$51.03
Shaft Work & Raise (below actual or excavated ground level)	\$48.03	\$51.03
Bull Gang – Foreman	\$48.03	\$51.03
<u>Miner Classifications:</u>		
Miners-Tunnel, including top & bottom man on shaft & raise work, including portal attendance	\$47.78	\$50.78
Alimak Elevator Operator	\$47.78	\$50.78
Man Trip	\$47.78	\$50.78
Segment Tram	\$47.78	\$50.78
Bit Grinder	\$47.78	\$50.78
Blasters, Drillers, Powdermen, Heading		
(When designated by the Individual Employer, State Licensed Blaster shall receive an additional \$1.00 per hour)	\$47.78	\$50.78
Cabletender	\$47.78	\$50.78
Certified Welder	\$47.78	\$50.78
Chemical Grout Man	\$47.78	\$50.78
Cherry Pickermen (where car is lifted)	\$47.78	\$50.78
Chucktender	\$47.78	\$50.78
Concrete Finisher in Tunnel	\$47.78	\$50.78
Concrete Pumpman (all makes and size/Moran cars/mixers)	\$47.78	\$50.78
Concrete Screed Man	\$47.78	\$50.78
Cutter Man (changes all worn out cutters, checks for missing bolts, changes saddles)	\$47.78	\$50.78
Earth PBM Navigator	\$47.78	\$50.78
Grout Pumpman & Potman	\$47.78	\$50.78
Guniting & Shotcrete Gunman & Potman	\$47.78	\$50.78
Headermen	\$47.78	\$50.78
High Pressure Nozzleman	\$47.78	\$50.78
Installer, Operator of Continuous Conveyor Belt	\$47.78	\$50.78
Jackleg	\$47.78	\$50.78
Jumbos/lifts, any size, models, makes	\$47.78	\$50.78
Lock Tender	\$47.78	\$50.78
Locomotive/Motorman	\$47.78	\$50.78
Nipper	\$47.78	\$50.78
Nozzleman on slick line	\$47.78	\$50.78
Probe Hole Driller (drills out front of TBM checking for gas, water, ground type, and grouting)	\$47.78	\$50.78
Powderman-Primer House	\$47.78	\$50.78
PVC Membrane Liner	\$47.78	\$50.78

Rail Switch Gear	\$47.78	\$50.78
Robotic Shotcrete Placer	\$47.78	\$50.78
Rock Bolter	\$47.78	\$50.78
Sandblaster-Potman (work assignment interchangeable)	\$47.78	\$50.78
Segment Erector	\$47.78	\$50.78
Shotcrete Pumpman, all sizes	\$47.78	\$50.78
Sinking Hammers	\$47.78	\$50.78
Slurry Wall Shaft Man	\$47.78	\$50.78
Splicer of Continuous Conveyor Belt	\$47.78	\$50.78
Steel Form Raisers and Setters	\$47.78	\$50.78
T Lock Welder	\$47.78	\$50.78
TBM Beltman (loads train with Tunnel muck)	\$47.78	\$50.78
Tail Gunner (watches all hoses and power cables as TBM moves forward, moves rollers ahead, signals all trains in and out)	\$47.78	\$50.78
Temporary Powerman (all lighting, light moving, bologna cable, transformers, vent fans)	\$47.78	\$50.78
Temporary Water Pump	\$47.78	\$50.78
Timberman, Retimberman (wood or steel or substitute materials therefor)	\$47.78	\$50.78
Tugger (for work covered by the Agreement)	\$47.78	\$50.78
Tunnel Muck Hauler	\$47.78	\$50.78
Vibratormen, Pavement Breakers	\$47.33	\$50.33
Bull Gang - Muckers, Trackmen	\$47.33	\$50.33
Concrete Crew (includes rodding and spreading)	\$47.33	\$50.33
Dumpmen (any method)	\$46.79	\$49.79
Grout Crew	\$46.79	\$49.79
Reboundmen	\$46.79	\$49.79
Swamper/Brakeman***	\$46.79	\$49.79
Watchman	\$46.79	\$49.79
Shotcrete Specialist	\$48.78	\$51.78
(Must possess ACI certification and the required skills to complete "finish" shotcrete applications; shall receive an additional \$1.00 per hour over the Miner wage rate)		
Road Header Man	\$50.28	\$53.28
(Shall receive additional \$2.50 per hour over the Miner wage rate)		
Licensed Blaster-In-Charge	\$50.28	\$53.28
(Having the overall responsibilities for the receiving, transporting, use and record keeping of explosives on the project/possession of a blasting license in itself does not constitute a requirement to pay this skilled pay grade; shall receive an additional \$2.50 per hour over the Miner wage rate)		

\*\* to be allocated by the Union.

\*\*\*At the option of the Employer,  
the Swamper/Brakeman will perform  
Miner's work and be compensated  
at  
the appropriate rate of pay.

**COMPRESSED AIR WAGE RATES**

	<u>O.D.</u>		
1 lb. through 14 lbs.	6	\$374.32	per 6 hrs of work
Over 14 lbs. through 28 lbs.	6	\$378.64	per 6 hrs of work
Over 18 lbs. through 22 lbs.	4	\$382.24	per 4 hrs of work
Over 22 lbs. through 26 lbs.	4	\$384.24	per 4 hrs of work
Over 26 lbs. through 32 lbs.	4	\$386.08	per 4 hrs of work
Over 32 lbs. through 38 lbs.	3	\$390.24	per 3 hrs of work
Over 38 lbs. through 44 lbs.	2	\$402.24	per 2 hrs of work
Over 44 lbs. through 50 lbs.	1	\$402.24	per 1 hrs of work

Outside lock tenders and gauge  
tenders, Per six (6) hour shift \$364.46

Closed circuit television watcher of  
heading on Saturday and Sunday,  
Per six (6) hour shift \$362.02

<b><u>Fringe Benefits:</u></b>	<b><u>7/1/24</u></b>	<b><u>Not Signed to Current Agreement</u></b>
Health & Welfare	\$10.60	\$10.60
Pension	\$10.46	\$10.46
Annuity*	\$4.50	\$4.75
Vacation/Holiday/Dues Supplement	\$3.51	\$3.51
Training/Retraining/Apprenticeship/ L.E.C.E.T***	\$0.98	\$0.98
Contract Administration	\$0.10	\$0.10
Industry Stabilization	<u>\$0.22</u>	<u>\$0.22</u>
Total	\$30.37	\$30.62

\* Individual Employers who did not sign the 2022-  
2027 extension agreement shall to be subject to  
an additional \$0.25 to Annuity.

\*\* to be allocated by the Union.

\*\*\* Effective 7/1/10 \$0.04 per hour earmarked for LECET.

<b><u>Apprentice Wages</u></b>	<b><u>7/1/24</u></b>
1st Period, 1-1000 Hours	\$31.06
2nd Period, 1001-2000 Hours	\$33.45
3rd Period, 2001-3000 Hours	\$38.22
4th Period, 3001-4000 Hours	\$43.00

<b><u>Apprentice Fringe Benefits</u></b>	<b><u>1-1000 Hours</u></b>	<b><u>1001-4000 Hours</u></b>
Health and Welfare	\$10.60	\$10.60
Pension	\$0.00	\$10.46
Annuity	\$0.00	\$4.50
Vacation/Holiday/Dues Supplement	\$0.92	\$3.51
Training	\$0.98	\$0.98
Other	<u>\$0.32</u>	<u>\$0.32</u>
	\$12.82	\$30.37