

**2022-2027 TRAFFIC CONTROL/HIGHWAY IMPROVEMENT MASTER AGREEMENT
WAGE & FRINGE BENEFIT RATE SHEET
EFFECTIVE JANUARY 1, 2025**

		<u>6/27/22</u>	<u>7/1/23</u>	<u>1/1/24</u>	<u>7/1/24</u>	<u>7/1/25</u>	<u>7/1/26</u>	<u>Travel Pay**</u> <u>1/1/25</u>
TRAFFIC CONTROL:		+ \$2.33	+ \$2.50	Revision	+ \$2.60	+ \$2.65	+ \$2.65	
Journey Person Traffic Control Person I	Rate A	\$36.31	\$37.56	\$37.56	\$38.81	*	*	\$21.45
	Rate B	\$35.31	\$36.56	\$36.56	\$37.81	*	*	\$21.45
Journey Person Traffic Control Person II	Rate A	\$33.81	\$35.06	\$35.06	\$36.31	*	*	\$21.45
	Rate B	\$32.81	\$34.06	\$34.06	\$35.31	*	*	\$21.45
Truck Mounted or Trailer Mounted Attenuators (crash/impact cushion) Vehicle, Construction Zone Traffic Control Pilot Car (guides traffic through construction zone with help of the flaggers)	Rate A	\$36.01	\$37.26	\$37.26	\$38.51	*	*	\$21.45
	Rate B	\$35.01	\$36.26	\$36.26	\$37.51	*	*	\$21.45
Flag Person	Rate A	\$36.01	\$37.26	\$37.26	\$38.51	*	*	\$21.45
	Rate B	\$35.01	\$36.26	\$36.26	\$37.51	*	*	\$21.45
FRINGE BENEFITS:		<u>6/27/22</u>	<u>7/1/23</u>	<u>1/1/24</u>	<u>7/1/24</u>	<u>7/1/25</u>	<u>7/1/26</u>	
Health & Welfare		\$9.60	\$10.10	\$10.10	\$10.60	*	*	
Pension		\$9.46	\$9.96	\$9.96	\$10.46	*	*	
Annuity		\$4.40	\$4.40	\$4.40	\$4.50	*	*	
Vacation-Holiday-Dues Supplement		\$3.05	\$3.25	\$3.26	\$3.51	*	*	
Training & Retraining		\$0.50	\$0.50	\$0.52	\$0.52	*	*	
Other		<u>\$0.30</u>	<u>\$0.35</u>	<u>\$0.32</u>	<u>\$0.32</u>	*	*	
TOTAL:		\$27.31	\$28.56	\$28.56	\$29.91			

* Increase to be allocated by the Union to wages and/or fringe benefits

** Travel time increases for Traffic Control: \$0.50 per hour effective 7/1/25 and \$0.50 per hour effective 7/1/26

		<u>6/27/22</u>	<u>7/1/23</u>	<u>1/1/24</u>	<u>7/1/24</u>	<u>7/1/25</u>	<u>7/1/26</u>	<u>Travel Pay</u> <u>7/1/24</u>
STRIPING:		+\$2.33	+\$2.50	Revision	+\$2.60	+\$2.65	+\$2.65	
Traffic Striping Applicator	Group 1	\$39.20	\$40.45	\$40.45	\$41.70	*	*	\$27.80
Traffic Delineating Device Applicator	Group 2	\$37.70	\$38.95	\$38.95	\$40.20	*	*	\$26.80
Traffic Protective System Installer								
Pavement Markings Applicator								
Power Broom Sweeper								
Decorative Asphalt Surfacing Applicator								
Traffic Surface Abrasive Blaster, Pot Tender	Group 3	\$35.95	\$37.20	\$37.20	\$38.45	*	*	\$25.63
Parking Lot, Gamecourts & Playground Striping Applicator	Group 4	\$33.85	\$35.10	\$35.10	\$36.35	*	*	\$24.23
Decorative Asphalt Surfacing Laborer								
FRINGE BENEFITS:		<u>6/27/22</u>	<u>7/1/23</u>	<u>1/1/24</u>	<u>7/1/24</u>	<u>7/1/25</u>	<u>7/1/26</u>	
Health & Welfare		\$9.60	\$10.10	\$10.10	\$10.60	*	*	
Pension		\$9.46	\$9.96	\$9.96	\$10.46	*	*	
Annuity		\$3.79	\$3.79	\$3.79	\$3.89	*	*	
Vacation-Holiday-Dues Supplement		\$3.05	\$3.25	\$3.26	\$3.51	*	*	
Training & Retraining		\$0.50	\$0.50	\$0.52	\$0.52	*	*	
Other		<u>\$0.27</u>	<u>\$0.32</u>	<u>\$0.29</u>	<u>\$0.29</u>	*	*	
TOTAL:		\$26.67	\$27.92	\$27.92	\$29.27			

* Increase to be allocated by the Union to wages and/or fringe benefits