

**2022-2027 Tunnel Master Agreement
Associated General Contractors (AGC)
Northern California District Council of Laborers
Wage & Fringe Benefit Rates
Effective June 30, 2025**

<u>Wage Rates</u>	<u>6/30/25</u>	
	<u>Wage Rate</u>	<u>Special Single & Second Shift</u>
Diamond Driller	\$50.92	\$53.92
Groundmen	\$50.92	\$53.92
Guniting or Shotcrete Nozzlemen	\$50.92	\$53.92
Rodmen	\$50.69	\$53.69
Shaft Work & Raise (below actual or excavated ground level)	\$50.69	\$53.69
Bull Gang – Foreman	\$50.69	\$53.69
<u>Miner Classifications:</u>		
Miners-Tunnel, including top & bottom man on shaft & raise work, including portal attendance	\$50.44	\$53.44
Alimak Elevator Operator	\$50.44	\$53.44
Man Trip	\$50.44	\$53.44
Segment Tram	\$50.44	\$53.44
Bit Grinder	\$50.44	\$53.44
Blasters, Drillers, Powdermen, Heading		
(When designated by the Individual Employer, State Licensed Blaster shall receive an additional \$1.00 per hour)	\$50.44	\$53.44
Cabletender	\$50.44	\$53.44
Certified Welder	\$50.44	\$53.44
Chemical Grout Man	\$50.44	\$53.44
Cherry Pickermen (where car is lifted)	\$50.44	\$53.44
Chucktender	\$50.44	\$53.44
Concrete Finisher in Tunnel	\$50.44	\$53.44
Concrete Pumpman (all makes and size/Moran cars/mixers)	\$50.44	\$53.44
Concrete Screed Man	\$50.44	\$53.44
Cutter Man (changes all worn out cutters, checks for missing bolts, changes saddles)	\$50.44	\$53.44
Earth PBM Navigator	\$50.44	\$53.44
Grout Pumpman & Potman	\$50.44	\$53.44
Guniting & Shotcrete Gunman & Potman	\$50.44	\$53.44
Headermen	\$50.44	\$53.44
High Pressure Nozzlemans	\$50.44	\$53.44

Installer, Operator of Continuous Conveyor Belt	\$50.44	\$53.44
Jackleg	\$50.44	\$53.44
Jumbos/lifts, any size, models, makes	\$50.44	\$53.44
Lock Tender	\$50.44	\$53.44
Locomotive/Motorman	\$50.44	\$53.44
Nipper	\$50.44	\$53.44
Nozzleman on slick line	\$50.44	\$53.44
Probe Hole Driller (drills out front of TBM checking for gas, water, ground type, and grouting)	\$50.44	\$53.44
Powderman-Primer House	\$50.44	\$53.44
PVC Membrane Liner	\$50.44	\$53.44
Rail Switch Gear	\$50.44	\$53.44
Robotic Shotcrete Placer	\$50.44	\$53.44
Rock Bolter	\$50.44	\$53.44
Sandblaster-Potman (work assignment interchangeable)	\$50.44	\$53.44
Segment Erector	\$50.44	\$53.44
Shotcrete Pumpman, all sizes	\$50.44	\$53.44
Sinking Hammers	\$50.44	\$53.44
Slurry Wall Shaft Man	\$50.44	\$53.44
Splicer of Continuous Conveyor Belt	\$50.44	\$53.44
Steel Form Raisers and Setters	\$50.44	\$53.44
T Lock Welder	\$50.44	\$53.44
TBM Beltman (loads train with Tunnel muck)	\$50.44	\$53.44
Tail Gunner (watches all hoses and power cables as TBM moves forward, moves rollers ahead, signals all trains in and out)	\$50.44	\$53.44
Temporary Powerman (all lighting, light moving, bologna cable, transformers, vent fans)	\$50.44	\$53.44
Temporary Water Pump	\$50.44	\$53.44
Timberman, Retimberman (wood or steel or substitute materials therefor)	\$50.44	\$53.44
Tugger (for work covered by the Agreement)	\$50.44	\$53.44
Tunnel Muck Hauler	\$50.44	\$53.44
Vibratormen, Pavement Breakers	\$49.99	\$52.99
Bull Gang - Muckers, Trackmen	\$49.99	\$52.99
Concrete Crew (includes rodding and spreading)	\$49.99	\$52.99
Dumpmen (any method)	\$49.45	\$52.45
Grout Crew	\$49.45	\$52.45
Reboundmen	\$49.45	\$52.45

Swamper/Brakeman***	\$49.45	\$52.45
Watchman	\$49.45	\$52.45
Shotcrete Specialist	\$51.44	\$54.44

(Must possess ACI certification and the required skills to complete "finish" shotcrete applications; shall receive an additional \$1.00 per hour over the Miner wage rate)

Road Header Man	\$52.94	\$55.94
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(Shall receive additional \$2.50 per hour over the Miner wage rate)

Licensed Blaster-In-Charge	\$52.94	\$55.94
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(Having the overall responsibilities for the receiving, transporting, use and record keeping of explosives on the project/possession of a blasting license in itself does not constitute a requirement to pay this skilled pay grade; shall receive an additional \$2.50 per hour over the Miner wage rate)

** to be allocated by the Union.

***At the option of the Employer, the Swamper/Brakeman will perform Miner's work and be compensated at the appropriate rate of pay.

COMPRESSED AIR WAGE RATES

1 lb. through 14 lbs.	\$395.60	per 6 hrs of work
Over 14 lbs. through 28 lbs.	\$399.92	per 6 hrs of work
Over 18 lbs. through 22 lbs.	\$403.52	per 4 hrs of work
Over 22 lbs. through 26 lbs.	\$405.52	per 4 hrs of work
Over 26 lbs. through 32 lbs.	\$407.36	per 4 hrs of work
Over 32 lbs. through 38 lbs.	\$411.52	per 3 hrs of work
Over 38 lbs. through 44 lbs.	\$423.52	per 2 hrs of work
Over 44 lbs. through 50 lbs.	\$423.52	per 1 hrs of work

Outside lock tenders and gauge tenders, Per six (6) hour shift	\$385.74
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Closed circuit television watcher of heading on Saturday and Sunday, Per six (6) hour shift	\$383.30
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Fringe Benefits:	6/30/25	Not Signed to Current Agreement
Health & Welfare	\$11.10	\$11.10
Pension	\$10.46	\$10.46
Annuity*	\$4.85	\$5.10
Vacation/Holiday/Dues Supplement	\$3.91	\$3.91
Training/Retraining/Apprenticeship/ L.E.C.E.T***	\$0.98	\$0.98
Contract Administration	\$0.10	\$0.10
Industry Stabilization	<u>\$0.22</u>	<u>\$0.22</u>
Total	\$31.62	\$31.87

* Individual Employers who did not sign the 2022-2027 extension agreement shall to be subject to an additional \$0.25 to Annuity.

** Includes \$1.00 for Dues Supplement

*** Effective 7/1/10 \$0.04 per hour earmarked for LECET.

Apprentice Wages	6/30/25
1st Period, 1-1000 Hours	\$32.79
2nd Period, 1001-2000 Hours	\$35.31
3rd Period, 2001-3000 Hours	\$40.35
4th Period, 3001-4000 Hours	\$45.40

Apprentice Fringe Benefits	1-1000 Hours	1001-4000 Hours
Health and Welfare	\$11.10	\$11.10
Pension	\$0.00	\$10.46
Annuity	\$0.00	\$4.85
Vacation/Holiday/Dues Supplement**	\$1.00	\$3.91
Training	\$0.98	\$0.98
Other	<u>\$0.32</u>	<u>\$0.32</u>
	\$13.40	\$31.62

** Includes \$1.00 for Dues Supplement