

**Northern California District Council of Laborers
Landscape/Irrigation Site Work Agreement**

RATE A BENEFITS

EFFECTIVE DATE	7/1/25
Health & Welfare	\$11.10
Pension	\$10.46
Annuity	\$4.85
Vacation/Holiday/ Dues Supplement *	\$3.91
Training-Retraining/ Apprenticeship/LECET	\$0.52
Industry Stabilization	\$0.22
Contract Administration	<u>\$0.10</u>
	\$31.16

* Effective July 1, 2025, the Dues Supplement portion shall be \$1.00 per hour.

Landscape/Irrigation Technicians I, II, III, and IV (RATE B)

There are hereby new classifications exclusive to the Landscape and Irrigation industry called Landscape/Irrigation Technician I, Landscape/Irrigation Technician II, Landscape/Irrigation Technician III, and Landscape/Irrigation Technician IV. The below rates shall apply to the following Area B counties: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Sierra, Shasta, Siskiyou, Solano, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba.

The wage and fringe benefit rates for these classifications are as follows:

Wages & Fringe benefits for **Landscape/ Irrigation Technicians I** shall be as follows:

EFFECTIVE DATE	7/1/25
Technician I Wages	\$37.74
Health & Welfare	\$10.02
Pension	\$4.96
Vacation-Holiday- Dues Supplement**	\$2.65
Training & Retraining	\$0.45
Contract Administration	\$0.04
Industry Stabilization	<u>\$0.05</u>
	\$55.91

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Wages & Fringe benefits for Landscape/ Irrigation Technicians II shall be as follows:

EFFECTIVE DATE	7/1/25
Technician II Wages	\$28.55
Health & Welfare	\$9.05
Vacation-Holiday-	
Dues Supplement**	\$3.62
Training & Retraining	\$0.45
Contract Administration	\$0.04
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	\$41.71

Wages & Fringe benefits for Landscape/ Irrigation Technicians III shall be as follows:

EFFECTIVE DATE	7/1/25
Technician III Wages	\$25.81
Health & Welfare	\$9.05
Vacation-Holiday-	
Dues Supplement**	\$3.50
Training & Retraining	\$0.45
Contract Administration	\$0.04
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	\$38.85

Wages & Fringe benefits for Landscape/ Irrigation Technicians IV shall be as follows:

EFFECTIVE DATE	7/1/25
Technician IV Wages	\$22.65
Health & Welfare	\$9.05
Vacation-Holiday-	
Dues Supplement**	\$3.50
Training & Retraining	\$0.45
Contract Administration	\$0.04
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	\$35.69

*To be determined.

**The dues supplement amount for Landscape/Irrigation Technicians II, III, and IV shall be twenty cents (\$0.20).

The Landscape/Irrigation Technicians I, II, III, and IV classifications are not applicable in the counties of San Francisco, Marin, Sonoma, Mendocino and Lake.