

**2022-2027 TRAFFIC CONTROL/HIGHWAY IMPROVEMENT MASTER AGREEMENT  
WAGE & FRINGE BENEFIT RATE SHEET  
EFFECTIVE JANUARY 1, 2026**

			<u>6/27/22</u>	<u>7/1/23</u>	<u>1/1/24</u>	<u>7/1/24</u>	<u>7/1/25</u>	<u>7/1/26</u>	<u>Travel Pay**</u>
<b>TRAFFIC CONTROL:</b>			+ \$2.33	+ \$2.50	Revision	+ \$2.60	+ \$2.65	+ \$2.65	
Journey Person Traffic Control Person I	<b>Rate A</b>		\$36.31	\$37.56	\$37.56	\$38.81	\$40.21	*	\$21.97
	<b>Rate B</b>		\$35.31	\$36.56	\$36.56	\$37.81	\$39.21	*	\$21.97
Journey Person Traffic Control Person II	<b>Rate A</b>		\$33.81	\$35.06	\$35.06	\$36.31	\$37.71	*	\$21.97
	<b>Rate B</b>		\$32.81	\$34.06	\$34.06	\$35.31	\$36.71	*	\$21.97
Truck Mounted or Trailer Mounted Attenuators (crash/impact cushion) Vehicle, Construction Zone Traffic Control Pilot Car (guides traffic through construction zone with help of the flaggers)	<b>Rate A</b>		\$36.01	\$37.26	\$37.26	\$38.51	\$39.91	*	\$21.97
	<b>Rate B</b>		\$35.01	\$36.26	\$36.26	\$37.51	\$38.91	*	\$21.97
Flag Person	<b>Rate A</b>		\$36.01	\$37.26	\$37.26	\$38.51	\$39.91	*	\$21.97
	<b>Rate B</b>		\$35.01	\$36.26	\$36.26	\$37.51	\$38.91	*	\$21.97
<b>FRINGE BENEFITS:</b>			<u>6/27/22</u>	<u>7/1/23</u>	<u>1/1/24</u>	<u>7/1/24</u>	<u>7/1/25</u>	<u>7/1/26</u>	
Health & Welfare			\$9.60	\$10.10	\$10.10	\$10.60	\$11.10	*	
Pension			\$9.46	\$9.96	\$9.96	\$10.46	\$10.46	*	
Annuity			\$4.40	\$4.40	\$4.40	\$4.50	\$4.85	*	
Vacation-Holiday-Dues Supplement***			\$3.05	\$3.25	\$3.26	\$3.51	\$3.91	*	
Training & Retraining			\$0.50	\$0.50	\$0.52	\$0.52	\$0.52	*	
Other			<u>\$0.30</u>	<u>\$0.35</u>	<u>\$0.32</u>	<u>\$0.32</u>	<u>\$0.32</u>	*	
<b>TOTAL:</b>			\$27.31	\$28.56	\$28.56	\$29.91	\$31.16		

\* Increase to be allocated by the Union to wages and/or fringe benefits

\*\* Travel time increases for Traffic Control: \$0.50 per hour effective 7/1/26

\*\*\* Includes \$1.00/hour Dues Supplement

		<u>6/27/22</u>	<u>7/1/23</u>	<u>1/1/24</u>	<u>7/1/24</u>	<u>7/1/25</u>	<u>7/1/26</u>	<u>Travel Pay</u> <u>7/1/25</u>
<b>STRIPING:</b>		+ \$2.33	+ \$2.50	Revision	+ \$2.60	+ \$2.65	+ \$2.65	
Traffic Striping Applicator	<b>Group 1</b>	\$39.20	\$40.45	\$40.45	\$41.70	\$43.10	*	\$28.73
Traffic Delineating Device Applicator	<b>Group 2</b>	\$37.70	\$38.95	\$38.95	\$40.20	\$41.60	*	\$27.73
Traffic Protective System Installer								
Pavement Markings Applicator								
Power Broom Sweeper								
Decorative Asphalt Surfacing Applicator								
Traffic Surface Abrasive Blaster, Pot Tender	<b>Group 3</b>	\$35.95	\$37.20	\$37.20	\$38.45	\$39.85	*	\$26.57
Parking Lot, Gamecourts & Playground Striping Applicator	<b>Group 4</b>	\$33.85	\$35.10	\$35.10	\$36.35	\$37.75	*	\$25.17
Decorative Asphalt Surfacing Laborer								
<b>FRINGE BENEFITS:</b>		<u>6/27/22</u>	<u>7/1/23</u>	<u>1/1/24</u>	<u>7/1/24</u>	<u>7/1/25</u>	<u>7/1/26</u>	
Health & Welfare		\$9.60	\$10.10	\$10.10	\$10.60	\$11.10	*	
Pension		\$9.46	\$9.96	\$9.96	\$10.46	\$10.46	*	
Annuity		\$3.79	\$3.79	\$3.79	\$3.89	\$4.24	*	
Vacation-Holiday-Dues Supplement**		\$3.05	\$3.25	\$3.26	\$3.51	\$3.91	*	
Training & Retraining		\$0.50	\$0.50	\$0.52	\$0.52	\$0.52	*	
Other		<u>\$0.27</u>	<u>\$0.32</u>	<u>\$0.29</u>	<u>\$0.29</u>	<u>\$0.29</u>	*	
<b>TOTAL:</b>		\$26.67	\$27.92	\$27.92	\$29.27	\$30.52		

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\*\* Includes \$1.00/hour Dues Supplement

Note: Pursuant to the Agreement, effective July 1, 2025: Highway Improvement 1/2 Per Diem shall be \$40.00 per day.