

**2022-2027 Tunnel Master Agreement
Associated General Contractors (AGC)
Northern California District Council of Laborers
Wage & Fringe Benefit Rates
Effective June 29, 2026**

Wage Rates	6/29/26	
	<u>Wage Rate</u>	<u>Special Single & Second Shift</u>
Diamond Driller	\$53.87	\$56.87
Groundmen	\$53.87	\$56.87
Gunitite or Shotcrete Nozzlemen	\$53.87	\$56.87
Rodmen	\$53.64	\$56.64
Shaft Work & Raise (below actual or excavated ground level)	\$53.64	\$56.64
Bull Gang – Foreman	\$53.64	\$56.64
<u>Miner Classifications:</u>		
Miners-Tunnel, including top & bottom man on shaft & raise work, including portal attendance	\$53.39	\$56.39
Alimak Elevator Operator	\$53.39	\$56.39
Man Trip	\$53.39	\$56.39
Segment Tram	\$53.39	\$56.39
Bit Grinder	\$53.39	\$56.39
Blasters, Drillers, Powdermen, Heading		
(When designated by the Individual Employer, State Licensed Blaster shall receive an additional \$1.00 per hour)	\$53.39	\$56.39
Cabletender	\$53.39	\$56.39
Certified Welder	\$53.39	\$56.39
Chemical Grout Man	\$53.39	\$56.39
Cherry Pickermen (where car is lifted)	\$53.39	\$56.39
Chucktender	\$53.39	\$56.39
Concrete Finisher in Tunnel	\$53.39	\$56.39
Concrete Pumpman (all makes and size/Moran cars/mixers)	\$53.39	\$56.39
Concrete Screed Man	\$53.39	\$56.39
Cutter Man (changes all worn out cutters, checks for missing bolts, changes saddles)	\$53.39	\$56.39
Earth PBM Navigator	\$53.39	\$56.39
Grout Pumpman & Potman	\$53.39	\$56.39
Gunitite & Shotcrete Gunman & Potman	\$53.39	\$56.39
Headermen	\$53.39	\$56.39
High Pressure Nozzleman	\$53.39	\$56.39

Installer, Operator of Continuous Conveyor Belt	\$53.39	\$56.39
Jackleg	\$53.39	\$56.39
Jumbos/lifts, any size, models, makes	\$53.39	\$56.39
Lock Tender	\$53.39	\$56.39
Locomotive/Motorman	\$53.39	\$56.39
Nipper	\$53.39	\$56.39
Nozzleman on slick line	\$53.39	\$56.39
Probe Hole Driller (drills out front of TBM checking for gas, water, ground type, and grouting)	\$53.39	\$56.39
Powderman-Primer House	\$53.39	\$56.39
PVC Membrane Liner	\$53.39	\$56.39
Rail Switch Gear	\$53.39	\$56.39
Robotic Shotcrete Placer	\$53.39	\$56.39
Rock Bolter	\$53.39	\$56.39
Sandblaster-Potman (work assignment interchangeable)	\$53.39	\$56.39
Segment Erector	\$53.39	\$56.39
Shotcrete Pumpman, all sizes	\$53.39	\$56.39
Sinking Hammers	\$53.39	\$56.39
Slurry Wall Shaft Man	\$53.39	\$56.39
Splicer of Continuous Conveyor Belt	\$53.39	\$56.39
Steel Form Raisers and Setters	\$53.39	\$56.39
T Lock Welder	\$53.39	\$56.39
TBM Beltman (loads train with Tunnel muck)	\$53.39	\$56.39
Tail Gunner (watches all hoses and power cables as TBM moves forward, moves rollers ahead, signals all trains in and out)	\$53.39	\$56.39
Temporary Powerman (all lighting, light moving, bologna cable, transformers, vent fans)	\$53.39	\$56.39
Temporary Water Pump	\$53.39	\$56.39
Timberman, Retimberman (wood or steel or substitute materials therefor)	\$53.39	\$56.39
Tugger (for work covered by the Agreement)	\$53.39	\$56.39
Tunnel Muck Hauler	\$53.39	\$56.39
Vibratormen, Pavement Breakers	\$52.94	\$55.94
Bull Gang - Muckers, Trackmen	\$52.94	\$55.94
Concrete Crew (includes rodding and spreading)	\$52.94	\$55.94
Dumpmen (any method)	\$52.40	\$55.40
Grout Crew	\$52.40	\$55.40
Reboundmen	\$52.40	\$55.40

Swamper/Brakeman***	\$52.40	\$55.40
Watchman	\$52.40	\$55.40
Shotcrete Specialist	\$54.39	\$57.39

(Must possess ACI certification and the required skills to complete "finish" shotcrete applications; shall receive an additional \$1.00 per hour over the Miner wage rate)

Road Header Man	\$55.89	\$58.89
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(Shall receive additional \$2.50 per hour over the Miner wage rate)

Licensed Blaster-In-Charge	\$55.89	\$58.89
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(Having the overall responsibilities for the receiving, transporting, use and record keeping of explosives on the project/possession of a blasting license in itself does not constitute a requirement to pay this skilled pay grade; shall receive an additional \$2.50 per hour over the Miner wage rate)

** to be allocated by the Union.

***At the option of the Employer, the Swamper/Brakeman will perform Miner's work and be compensated at the appropriate rate of pay.

COMPRESSED AIR WAGE RATES

1 lb. through 14 lbs.	\$419.20	per 6 hrs of work
Over 14 lbs. through 28 lbs.	\$423.52	per 6 hrs of work
Over 18 lbs. through 22 lbs.	\$427.12	per 4 hrs of work
Over 22 lbs. through 26 lbs.	\$429.12	per 4 hrs of work
Over 26 lbs. through 32 lbs.	\$430.96	per 4 hrs of work
Over 32 lbs. through 38 lbs.	\$435.12	per 3 hrs of work
Over 38 lbs. through 44 lbs.	\$447.12	per 2 hrs of work
Over 44 lbs. through 50 lbs.	\$447.12	per 1 hrs of work

Outside lock tenders and gauge tenders, Per six (6) hour shift	\$409.34
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Closed circuit television watcher of heading on Saturday and Sunday, Per six (6) hour shift	\$406.90
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Fringe Benefits:	6/29/26	Not Signed to Current Agreement
Health & Welfare	\$12.00	\$12.00
Pension	\$10.46	\$10.46
Annuity*	\$5.00	\$5.25
Vacation/Holiday/Dues Supplement	\$4.00	\$4.00
Training/Retraining/Apprenticeship/ L.E.C.E.T***	\$0.98	\$0.98
Contract Administration	\$0.10	\$0.10
Industry Stabilization	<u>\$0.23</u>	<u>\$0.23</u>
Total	\$32.77	\$33.02

* Individual Employers who did not sign the 2022-2027 extension agreement shall to be subject to an additional \$0.25 to Annuity.

** Includes \$1.00 for Dues Supplement

*** Effective 7/1/10 \$0.04 per hour earmarked for LECET.

Apprentice Wages	6/29/26
1st Period, 1-1000 Hours	\$34.70
2nd Period, 1001-2000 Hours	\$37.37
3rd Period, 2001-3000 Hours	\$42.71
4th Period, 3001-4000 Hours	\$48.05

Apprentice Fringe Benefits	1-1000 Hours	1001-4000 Hours
Health and Welfare	\$12.00	\$12.00
Pension	\$0.00	\$10.46
Annuity	\$0.00	\$5.00
Vacation/Holiday/Dues Supplement**	\$1.00	\$4.00
Training	\$0.98	\$0.98
Other	<u>\$0.33</u>	<u>\$0.33</u>
	\$14.31	\$32.77

** Includes \$1.00 for Dues Supplement