

MASON TENDERS - NCDCL (40 COUNTIES) - EFFECTIVE JULY 1, 2018

<u>Local 1130</u> Counties of Mariposa, Merced, Stanislaus, and Tuolumne	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>	<u>7/1/2018</u>	<u>7/1/2019</u>
<u>Local 73</u> Counties of Calaveras and San Joaquin					
<u>Local 185</u> Counties of Alpine, Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yolo, and Yuba					
<u>Local 270</u> Counties of Monterey and San Benito					
		+1.00	+1.00	+1.00	+1.20
Wage Rate	\$29.45	\$29.95	\$30.45	\$31.20	
Vacation-Holiday Dues Supplement	\$2.82	\$2.82	\$2.82	\$2.82	
Health & Welfare Contribution	\$7.54	\$7.84	\$8.00	\$8.25	
Pension Contribution	\$8.96	\$8.96	\$8.96	\$8.96	
Annuity Contribution	\$1.22	\$1.38	\$1.72	\$1.72	
Mason Tenders Training	\$0.41	\$0.45	\$0.45	\$0.45	
Industry Fund	<u>\$0.30</u>	<u>\$0.30</u>	<u>\$0.30</u>	<u>\$0.30</u>	<u>\$0.30</u>
Total Wage/Fringe Package	\$50.70	\$51.70	\$52.70	\$53.70	\$54.90
<u>Local 294</u> Counties of Fresno, Kings, Madera, and Tulare	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>	<u>7/1/2018</u>	<u>7/1/2019</u>
		+1.00	+1.00	+1.00	+1.20
Wage Rate	\$29.45	\$29.95	\$30.45	\$31.20	
Vacation-Holiday-Dues Supplement	\$2.82	\$2.82	\$2.82	\$2.82	
Health & Welfare Contribution	\$7.54	\$7.84	\$8.00	\$8.25	
Pension Contribution	\$8.96	\$8.96	\$8.96	\$8.96	
Annuity Contribution	\$1.22	\$1.38	\$1.72	\$1.72	
Mason Tender Training	\$0.41	\$0.45	\$0.45	\$0.45	
Industry Fund	<u>\$0.30</u>	<u>\$0.30</u>	<u>\$0.30</u>	<u>\$0.30</u>	<u>\$0.30</u>
Total Wage/Fringe Package	\$50.70	\$51.70	\$52.70	\$53.70	\$54.90
<u>Local 324</u> Counties of Solano, Sonoma, Mendocino, Del Norte, and Humboldt	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>	<u>7/1/2018</u>	<u>7/1/2019</u>
		+1.00	+1.00	+1.00	+1.20
Wage Rate	\$29.70	\$30.20	\$30.70	\$31.45	
Vacation-Holiday-Dues Supplement	\$2.82	\$2.82	\$2.82	\$2.82	
Health & Welfare Contribution	\$7.54	\$7.84	\$8.00	\$8.25	
Pension Contribution	\$8.96	\$8.96	\$8.96	\$8.96	
Annuity Contribution	\$1.22	\$1.38	\$1.72	\$1.72	
Mason Tender Training	\$0.41	\$0.45	\$0.45	\$0.45	
Industry Fund	<u>\$0.30</u>	<u>\$0.30</u>	<u>\$0.30</u>	<u>\$0.30</u>	<u>\$0.30</u>
Total Wage/Fringe Package	\$50.95	\$51.95	\$52.95	\$53.95	\$55.15
<u>Local 261</u> Counties of Lake, Marin, and Napa	<u>7/1/2015</u>	<u>7/1/2016</u>	<u>7/1/2017</u>	<u>7/1/2018</u>	<u>7/1/2019</u>
		+1.00	+1.00	+1.00	+1.20
Wage Rate	\$30.70	\$31.20	\$31.70	\$32.45	
Vacation-Holiday-Dues Supplement	\$2.82	\$2.82	\$2.82	\$2.82	
Health & Welfare Contribution	\$7.54	\$7.84	\$8.00	\$8.25	
Pension Contribution	\$8.96	\$8.96	\$8.96	\$8.96	
Annuity Contribution	\$1.22	\$1.38	\$1.72	\$1.72	
Mason Tender Training	\$0.41	\$0.45	\$0.45	\$0.45	
Industry Fund	<u>\$0.30</u>	<u>\$0.30</u>	<u>\$0.30</u>	<u>\$0.30</u>	<u>\$0.30</u>
Total Wage/Fringe Package	\$51.95	\$52.95	\$53.95	\$54.95	\$56.15

MASON TENDERS - NCDCL (40 COUNTIES) - EFFECTIVE JULY 1, 2018

SPECIAL SINGLE SHIFT PREMIUM: \$3.00 per hour

Local 1130 Counties of Mariposa, Merced, Stanislaus, and Tuolumne

Local 73 Counties of Calaveras and San Joaquin

Local 185 Counties of Alpine, Amador, Butte, Colusa, El Dorado, Glenn, Lassen, Modoc, Nevada, Placer, Plumas, Sacramento, Shasta, Sierra, Siskiyou, Sutter, Tehama, Trinity, Yolo, and Yuba

Local 270 Counties of Monterey and San Benito

Local 294 Counties of Fresno, Kings, Madera, and Tulare

Special Single Shift Wage Rate: \$34.20

Local 324 Counties of Solano, Sonoma, Mendocino, Del Norte, and Humboldt

Special Single Shift Wage Rate: \$34.45

Local 261 Counties of Lake, Marin, and Napa

Special Single Shift Wage Rate: \$35.45

SECOND AND THIRD SHIFT PREMIUM:

	<u>2nd Shift</u>	<u>3rd Shift</u>
	<u>10%</u>	<u>15%</u>
<u>Local Union #1130, Modesto;</u>		
<u>Local #73, Stockton;</u>		
<u>Local #185, Sacramento;</u>		
<u>Local #270, Salinas; Monterey & San Benito</u>		
<u>Counties</u>		
<u>Local #294, Fresno, Kings, Madera, and Tulare:</u>	\$34.32	\$35.88
<u>Local #324, Del Norte, Humboldt, Lake,</u>		
<u>Mendocino, Napa, Solano and Sonoma:</u>	\$34.60	\$36.17
<u>Local # 261, San Rafael (Marin County):</u>	\$35.70	\$37.32

*May be allocated at the Union's discretion to wages and/or fringe benefits.

**Current "Target Wage Program" shall continue in effect during the term of this Agreement.

¹ The one dollar (\$1.00) total hourly increase effective July 1, 2015 shall be effective only on projects bid or advertised after the date that the ratification notice is received by the Employer from the Union that the new Agreement has been ratified by the Union. The 2014 wage and fringe rates shall remain in effect for the duration of current and existing projects. In no event shall these rates be frozen for more than twelve (12) months on any one project. Employers should notify the appropriate Local Union whenever utilizing this provision.

² The parties agree that sufficient contributions will be made available from these increases to the Pension Fund to support any rehabilitation/funding improvement schedule adopted by the bargaining parties. Additional money required for such rehabilitation/funding improvement schedule, or other benefit plans, shall be reallocated from the existing wages and/or fringe benefits.