2014-2019 TRAFFIC CONTROL/HIGHWAY IMPROVEMENT MASTER AGREEMENT ASSOCIATED GENERAL CONTRACTORS (AGC) WAGE & FRINGE BENEFIT RATE SHEET EFFECTIVE JUNE 26, 2017

EFFECTIVE DATES

		7/1/2013	6/30/2014	6/29/2015	6/27/2016	6/26/2017	Travel Pay**
TRAFFIC CONTROL:*							
Journey Person Traffic Control Person I	Rate A	\$27.94	\$28.44	\$28.84	\$29.34	\$29.84	\$10.00
	Rate B	\$26.94	\$27.44	\$27.84	\$28.34	\$28.84	\$10.00
Journey Person Traffic Control Person II	Rate A	\$25.44	\$25.94	\$26.34	\$26.84	\$27.34	\$10.00
	Rate B	\$24.44	\$24.94	\$25.34	\$25.84	\$26.34	\$10.00
Truck Mounted or Trailer Mounted	Rate A	\$27.64	\$28.14	\$28.54	\$29.04	\$29.54	\$10.00
Attenuators (crash/impact cushion) Vehicle, Construction Zone Traffic Control Pilot Car	Rate B	\$26.64	\$27.14	\$27.54	\$28.04	\$28.54	\$10.00
(guides traffic through construction zone with help of the flaggers)							
Flag Person	Rate A	\$27.64	\$28.14	\$28.54	\$29.04	\$29.54	\$10.00
	Rate B	\$26.64	\$27.14	\$27.54	\$28.04	\$28.54	\$10.00
		EFFECTIV	E DATES				
FRINGE BENEFITS:		7/1/2013	6/30/2014	6/29/2015	6/27/2016	6/26/2017	
Health & Welfare		\$6.34	\$6.54	\$7.24	\$7.54	\$7.70	
Retiree Health & Welfare		\$0.30	\$0.30	\$0.30	\$0.30	\$0.30	
Pension		\$8.96	\$8.96	\$8.96	\$8.96	\$8.96	
Annuity		\$0.51	\$1.14	\$1.42	\$2.10	\$3.04	
Vacation-Holiday-Dues Supplement		\$2.63	\$2.63	\$2.63	\$2.63	\$2.63	
Training & Retraining		\$0.39	\$0.41	\$0.43	\$0.45	\$0.45	
Other		<u>\$0.22</u>	\$0.22	\$0.22	\$0.22	\$0.22	
TOTA	L:	\$19.35	\$20.20	\$21.20	\$22.20	\$23.30	

^{*} Refer to Laborers Master Agreement for apprentice rates.

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		3/3/2014	6/30/2014	6/29/2015	6/27/2016	6/26/2017	Travel Pay**
STRIPING: Traffic Striping Applicator	Group 1	\$31.35	\$31.85	\$32.25	\$32.58	\$33.08	\$22.05
Traffic Delineating Device Applicator Traffice Protective System Installer Pavement Markings Applicator Power Broom Sweeper Decorative Asphalt Surfacing Applicator	Group 2	\$29.85	\$30.35	\$30.75	\$31.08	\$31.58	\$21.05
Traffic Surface Abrasive Blaster, Pot Tender	Group 3	\$28.10	\$28.60	\$29.00	\$29.33	\$29.83	\$19.89
Parking Lot, Gamecourts & Playground Striping Applicator Decorative Asphalt Surfacing Laborer	Group 4	\$26.00	\$26.50	\$26.90	\$27.23	\$27.73	\$18.49

EFFECTIVE DATES

FRINGE BENEFITS:	3/3/2014	6/30/2014	6/29/2015	<u>6/27/2016</u>	6/26/2017
Health & Welfare	\$6.54	\$6.84	\$7.54	\$7.84	\$8.00
Pension	\$7.63	\$8.13	\$8.13	\$8.96	\$8.96
Annuity	\$1.01	\$1.01	\$1.29	\$1.29	\$2.23
Vacation-Holiday-Dues Supplement****	\$2.48	\$2.48	\$2.48	\$2.48	\$2.48
Training & Retraining	\$0.34	\$0.39	\$0.41	\$0.45	\$0.45
Other	<u>\$0.19</u>	\$0.19	<u>\$0.19</u>	<u>\$0.19</u>	<u>\$0.19</u>
TOTAL:	\$18.19	\$19.04	\$20.04	\$21.21	\$22.31

FUTURE INCREASES: 6/25/2018 \$1.65 ***

^{***} To be allocated by the Union.

^{****} Apprentice rates are based on the Group 3 Highway Improvement Laborer rate.

^{*****} Dues Supplement only amount is currently \$0.91.