

2022-2027 Laborers' Master Agreement
 Associated General Contractors (AGC)
 Northern California District Council of Laborers
 Wage & Fringe Benefit Rates
 Effective June 27, 2022

WAGES

| | | | | | |
|--------------------------------|--------|-----------------|---------------------------|--------|-----------------|
| <u>Construction Specialist</u> | | <u>06/27/22</u> | <u>Group 2</u> | | <u>06/27/22</u> |
| | Rate A | \$35.95 | | Rate A | \$35.10 |
| | Rate B | \$34.95 | | Rate B | \$34.10 |
| <u>Group 1</u> | | | <u>Group 3 & 3(a)</u> | | |
| | Rate A | \$35.25 | | Rate A | \$35.00 |
| | Rate B | \$34.25 | | Rate B | \$34.00 |
| <u>Group 1(a)</u> | | | <u>Group 4</u> | | |
| | Rate A | \$35.47 | | Rate A | \$28.69 |
| | Rate B | \$34.47 | | Rate B | \$27.69 |
| <u>Group 1(c)</u> | | | | | |
| | Rate A | \$35.30 | | | |
| | Rate B | \$34.30 | | | |
| <u>Group 1(e)</u> | | | | | |
| | Rate A | \$35.80 | | | |
| | Rate B | \$34.80 | | | |

Group 1(g) Contra Costa County \$35.45 Labor Foreman: \$3.00 per hour above the highest paid classification working under his direction.

FRINGE BENEFITS

| | | | | | |
|----------------------------------|--|-----------------|----------------------------------|--|-----------------|
| | | <u>06/27/22</u> | | | <u>06/27/22</u> |
| Health & Welfare | | \$9.60 | Health & Welfare | | \$9.60 |
| Pension | | \$9.46 | Pension | | \$9.46 |
| Annuity * | | \$4.40 | Annuity * | | \$4.65 |
| Vacation/Holiday/Dues Supplement | | \$3.05 | Vacation/Holiday/Dues Supplement | | \$3.05 |
| Training/Retraining/L.E.C.E.T. | | \$0.50 | Training/Retraining/L.E.C.E.T. | | \$0.50 |
| Contract Administration | | \$0.10 | Contract Administration | | \$0.10 |
| Industry Stabilization | | \$0.20 | Industry Stabilization | | \$0.20 |
| | | <u>\$27.31</u> | | | <u>\$27.56</u> |

* Individual Employers who do not sign the 2022-2027 extension agreement shall be subject to an additional \$0.25 to Annuity.

6/27/22

Supplement No. 2 - Gunite, Shotcrete, Panelcrete, and Similar Type Work

| | | |
|---|--------|---------|
| <u>Structural Nozzleman</u> | Rate A | \$36.21 |
| | Rate B | \$35.21 |
| <u>Nozzleman, Gunman, and Potman</u> | Rate A | \$35.71 |
| | Rate B | \$34.71 |
| <u>Rodman</u> | Rate A | \$35.71 |
| | Rate B | \$34.71 |
| <u>Wire Winding Machine in Connection with Guniting or Shot Crete</u> | | |
| <u>Aligner</u> | Rate A | \$35.83 |
| | Rate B | \$34.83 |
| <u>Helper</u> | Rate A | \$34.85 |
| | Rate B | \$33.85 |
| <u>Groundman</u> | Rate A | \$35.71 |
| | Rate B | \$34.71 |
| <u>Gunite Trainee</u> | Rate A | \$28.69 |
| | Rate B | \$27.69 |
| <u>Reboundman</u> | Rate A | \$35.12 |
| | Rate B | \$34.12 |
| <u>General Laborers</u> | Rate A | \$35.00 |
| | Rate B | \$34.00 |
| <u>Gunite Foreman</u> | Rate A | \$36.71 |
| | Rate B | \$35.71 |

Supplement No. 3 - Wrecking Work

| | | |
|-----------------------------|--------|---------|
| <u>Skilled Wrecker</u> | Rate A | \$35.25 |
| (Group 1) | Rate B | \$34.25 |
| <u>Semi-Skilled Wrecker</u> | Rate A | \$35.10 |
| (Group 2) | Rate B | \$34.10 |

Supplement No. 4 - Gardeners, Horticultural & Landscape Workers

Gardeners, Horticultural, and Landscape Laborers

| | | |
|--------------------|--------|---------|
| (New Construction) | Rate A | \$35.00 |
| | Rate B | \$34.00 |

Service Landscape Laborers

| | | |
|------------------------------------|--------|---------|
| (Establishment Warranty Period) | Rate A | \$28.69 |
| | Rate B | \$27.69 |

Landscape Laborer Trainee

| | | |
|--------------------|--------|---------|
| 1st 6 months @ 70% | Rate A | \$24.50 |
| 2nd 6 months @ 80% | Rate A | \$28.00 |
| 3rd 6 months @ 90% | Rate A | \$31.50 |
| 1st 6 months @ 70% | Rate B | \$23.80 |
| 2nd 6 months @ 80% | Rate B | \$27.20 |
| 3rd 6 months @ 90% | Rate B | \$30.60 |

Supplement No. 5 - Refinery Work

| | | |
|--|--------|---------|
| | Rate A | \$35.00 |
| | Rate B | \$34.00 |

APPRENTICES

| | | <u>Rate A</u> | <u>Rate B</u> |
|-----------------------------|-----|---------------|---------------|
| 1st Period, 1-1000 Hours | 65% | \$22.75 | \$22.10 |
| 2nd Period, 1001-2000 Hours | 70% | \$24.50 | \$23.80 |
| 3rd Period, 2001-3000 Hours | 80% | \$28.00 | \$27.20 |
| 4th Period, 3001-4000 Hours | 90% | \$31.50 | \$30.60 |

APPRENTICE FRINGE BENEFITS

| <u>1-1000 Hours</u> | <u>06/27/22</u> | <u>1001-4000 Hours</u> | <u>06/27/22</u> |
|----------------------------------|-----------------|----------------------------------|-----------------|
| Health & Welfare | \$9.60 | Health & Welfare | \$9.60 |
| Pension | \$0.00 | Pension | \$9.46 |
| Annuity | \$0.00 | Annuity | \$4.40 |
| Vacation/Holiday/Dues Supplement | \$0.91 | Vacation/Holiday/Dues Supplement | \$3.05 |
| Training/Retraining/L.E.C.E.T. | \$0.50 | Training/Retraining/L.E.C.E.T. | \$0.50 |
| Other | \$0.30 | Other | \$0.30 |
| | <u>\$11.31</u> | | <u>\$27.31</u> |